



**The Parish Church of
Saint George the Martyr
Waterlooville**



**THE CHURCH
OF ENGLAND**

**Annual Report and
Financial Statements
of the
Parochial Church Council
for the year ended 31st December 2014**

**The Reverend Mike Sheffield,
The Vicarage, 5 Deanswood Drive, Waterlooville PO7 7RR**

Banks:

**Lloyds TSB
Bank PLC
272 London Road
Waterlooville
Hants PO7 7HN**

**HSBC Bank PLC
312 London
Road
Waterlooville
Hants PO7 7DX**

**Mr Paul Read
Independent Examiner
9 Tamar Down
Waterlooville
Hants PO7 8QJ**

**THERE WILL BE A ST GEORGE'S ANNUAL PAROCHIAL CHURCH
MEETING ON SUNDAY 19th APRIL 2015 IN THE CHURCH
AFTER THE 10 am EUCHARIST**

A G E N D A

1. Welcome
2. Apologies
3. MEETING OF PARISHIONERS
to elect two Churchwardens to serve for one year
4. MEETING OF ELECTORAL ROLL MEMBERS
Report by Electoral Roll Officer
5. Minutes of 2014 APCM and Matters Arising
6. Presentation of Audited Accounts and Treasurer's Report
7. Election of 3 PCC members
8. Election of Sidespersons
9. Reports from the Churchwardens, PCC Secretary and Treasurer and church groups
10. Appointment of Independent Examiner

MINUTES OF THE ANNUAL PAROCHIAL CHURCH MEETING of St George the Martyr, Waterlooville, held on Sunday 6th April 2014 in the church and commencing at 11.15 am. There were 67 persons present.

The Parish Priest, Fr Mike Sheffield, was in the Chair.

1. **WELCOME:** Fr Mike extended a warm welcome to everyone to the APCM at St George's. He explained that there are two meetings, the first for the parishioners and the second for the congregation. Fr Mike said that being on the PCC and other jobs around the church is in fact God calling us to do something in his church. He asked "Is God calling you?" This Lent we are focusing on what you can do for your church.

2. **APOLOGIES** were received from Fr Ray and June Chapman, Sue and Bob Andrews, Anne and Abi Morgan, Pam Dinneen, Angela Burtenshaw, Adina and Ken Burton, Pat Winter, Christopher Barrand, Lisa Toft, Craig Handy, Don Lloyd, Helen Wilkes, Nerys Barlow, Rachel Palmer, David and Sue Hodgens, Jessica Deal, Jennefer Higginbottom, Carol and Amy McKells

3. **MEETING OF PARISHIONERS TO ELECT TWO CHURCHWARDENS:** Fr Mike said that we need to appoint a Clerk to the meeting and proposed Jane Cook and this was agreed unanimously. Although in this parish we elect Churchwardens to serve for 4 years they still have to be re-elected yearly. Dick has come to the end of his 4 years as Churchwarden and Fr Mike said as Dick was in Sunday School this morning he had missed what was said in his sermon. Dick has been hugely supportive to him and also very supportive of his colleagues and huge thanks to Dick for all he has done over the last 4 years. Fr Mike presented Dick with two small gifts – some beers from local brewers and a T-shirt with "Old Dick" on it.

Linda Wainwright is only half way through her 4 years and is happy to carry on. It is therefore necessary to ask whether everyone is happy for Linda Wainwright to stay on for another year. Linda Wainwright was proposed by June Diaper and seconded by Eve Inwood. We have also had another nomination from Rosemary Stone. This was proposed by Richard Handy and seconded by Lesley Handy and both were unanimously agreed.

Fr Mike thanked the Churchwardens for their huge amount of work this year. He read out a sentence from the Quinquennial inspection report which sums it up “The Church is in good order and is clean and welcoming. The Churchwardens are already considering the work necessary to rectify the small number of defects identified and this care is exceptional”.

Fr Mike also thanked the two Churchwardens assistants – Tony Rice-Oxley and Jaye Warren.

4. **MEETING OF ELECTORAL ROLL MEMBERS / REPORT BY ELECTORAL ROLL OFFICER:** In her absence Abi Morgan who is the Electoral Roll Officer asked Jane Cook to report that there are 154 parishioners on the Electoral Roll, 65 of these are outside the parish, 2 have sadly been removed through death and non-one has moved away. If anyone wishes to apply they can be added at any time during the year and agreed by the PCC.
5. **MINUTES OF THE 2013 APCM AND MATTERS ARISING:** There were no amendments and the minutes were agreed unanimously as a true and accurate record of the meeting. There were no matters arising.
6. **PRESENTATION OF AUDITED ACCOUNTS AND TREASURER’S REPORT FOR THE YEAR ENDED 31.12.13:**
I am pleased to report that Mr Paul Read has audited the accounts for 2013 again this year. There have been no adjustments to the original figures

The first thing to mention is that we ended the year with a surplus of funds of £58,051. This is after paying for the work carried out on the redecoration of the church £9187, and the health and safety work carried out on the choir gallery of £8916. This work caused the church maintenance to go over budget. We would have finished the year with a deficit, had it not been for a large legacy given to the church after Edwin Shepherd passed away. With regular donations down on the budget, the money was gratefully received and will help cover major works required in 2014, which were identified after our recent Quinquennial inspection. Some of these are the organ refurbishment £20000, the church boiler replacement £20000 plus other work including the replacement of the flat roofs at the back of the church, and the paving slabs on the path outside the main doors amounting to another £16000. These alone come to £56000, which would use up our surplus carried forward and means we will rely on the giving to the

church to meet our daily running costs. Although we have reserves, we do not really want to use these to pay the bills, as we need to have them available if something major happens to the church building.

Our investment income has increased in value by £3183 and was valued at £30433 at the end of December.

The main bank account held at HSBC had a balance of £9797 at the end of December. We invested a further £70000 into the UTB bank account giving a closing balance of £82875.

Include within the Donations and Appeals figure of £9229 is a figure of just over £130, which relates to QQ fundraising. The remainder comes from Donations made to the church and also collections from baptisms, which we receive half of and the other half goes to the charity of the month.

The fundraising figure of £13024 is exceptional again this year and takes into account the money taken by the shop (£3500) as well as money received from Bonusball (£500) and 100 club (£1093) and plant and bulb sales of (£1485) to mention just a few. Our thanks go to all those involved in the fundraising efforts as without this source of income we would struggle to meet the everyday costs of running St Georges.

The income received as dividends on our investment income increased slightly and we received £1194 over the year.

Donations from planned giving fell short from our expected budget by £2837 but we still received £8518 tax back on these donations, which was again lower than last year.

Fees received by the PCC were £1785 lower than expected. This money came mainly from funerals as we did not hold many weddings again last year. This resulted in the assigned fees payable to the Diocese also to be lower.

Moving to Expenditure we managed to pay our full parish share again this year amounting to £51189. In general the expenses remained within budget apart from Church maintenance as I have already mentioned.

I have again depreciated the church hall by 2% as in previous years and this came to £2880 leaving a balance of the value of the hall as

£141,141.

This year has been a difficult year with income being slightly below budget and expenditure being slightly above budget. The coming year will prove again to be difficult with a rise in our parish share. We have already been informed that the parish share for 2015 is likely to increase by 8%, which equates to another £4300 a year.

Finally my thanks go to the Fabric and Finance committee and the PCC for all the help and support that they give me as Treasurer.

Fr Mike said a big thank you to Dawn for all the work she does. There is a simplified version of the accounts in the booklet which everyone has had a chance to look at and the PCC have accepted the accounts. Len Palmer proposed that we accept these accounts, seconded by Jane Rice-Oxley and agreed unanimously.

Fr Mike thanked Mabel Maginn who has been on a trip to Africa to visit her family and kindly took a donation of £250 to our link parish of St Mary Axim from St George's.

7. ELECTION OF 2 REPRESENTATIVES TO THE DEANERY SYNOD

Fr Mike thanked Barbie Lloyd and Candy Williams as they come to the end of their 3 years on Deanery Synod. Candy has actually done 6 years. Fr Mike explained that we have two Deanery Synod representatives who attend around 4 meetings a year. There are Deanery Synod representatives who sit on Diocesan Synod. Items come up and down to parishes for comment which helps keep the Church of England together.

Barbie Lloyd has agreed to stand again for another 3 years. She was proposed by Don Lloyd and seconded by Jane Cook. We still have one vacancy and Fr Mike asked if anyone would like to put themselves forward. Elaine Shimbart agreed to take this on and this was proposed by Richard Handy and seconded by Linda Wainwright. Both these appointments were agreed unanimously.

- 8. ELECTION OF PCC MEMBERS:** First of all thanks to the PCC members who have met 9 times over the last year. Fr Mike explained that there are two halves – the ex officio members, ie Churchwardens, Treasurer and Secretary and the 9 elected members who stand for 3 years. Over the last year attendance has not been great, only 66% so if you are thinking of being a PCC member please do try and attend the meetings. This year we are losing Lindsay Gibson, Carol McKells

and Rachel Palmer on PCC so a big thank you to them at the end of their 3 years. We therefore need 3 new members to serve on the PCC for 3 years. We have 3 people who have filled in forms and volunteered to join the PCC – John Hood, proposed by Colin Monk and seconded by Lesley Handy; Lynne McNeill, proposed by Linda Wainwright and seconded by Jane Rice-Oxley and Candy Williams, proposed by Jane Cook and seconded by Linda Wainwright. Fr Mike asked if everyone is happy to elect these 3 people to the PCC. This was agreed unanimously. Fr Mike said that we now have our full quota on the PCC.

Fr Mike also thanked Jane Cook for all she does as Secretary of the PCC.

9. **ELECTION OF SIDESPERSONS:** Dick Handy said that for various reasons the sidesperson and meet and greet rota has become rather depleted. He said that this is a vital job and although it sounds like a lot of people we do actually need one meet and greet and 3 sidespersons at each 10 am Eucharist. Dick said he had 3 new names – Shirley Cadet, Eve Inwood and Lynne McNeill. Fr Mike said this is a very important job as they are the first people visitors get to talk to when they come into the church and he asked whether there was anyone else who would like to be added to the sidespersons list but no-one came forward. Acceptance of the list of 19 sidespersons was proposed by Colin Monk and seconded by June Webster and agreed unanimously. If anyone else would like to join please see Fr Mike or Dick Handy.
10. **INDIVIDUAL REPORTS:**

The congregation had either downloaded a copy of the APCM report including all the individual reports or had received a hard copy from Jane so Fr Mike quickly went through each report to ask if there were any questions.

 - **Churchwardens'** report – Dick read out the Churchwarden's report which is in the APCM report. Fr Mike said now is your chance to ask questions and find out what is happening in your church. He said it is a fantastic report. There were no questions but Fiona Ross said thank you for all you do. Dick said they have great support from members of the congregation. Dick and Linda have set up a Technical Support Group which will prepare Faculty's etc for work that needs to be done in church and has to be agreed by the Diocese. They are trying to pull together all the technical skills of people in the congregation. The Churchwardens will still have

the final say of what happens in the church. Linda said looking to the future without the support of a group like this it will be very difficult to recruit Churchwardens. Linda is very grateful for this support.

- **Hall** report – Colin Monk is Chair of the Hall Committee. He said the Committee is made up of PCC and non PCC members. Colin thanked the Committee and in particular two people – Sheilah Hall as Bookings Secretary and Geoff Davies who looks after the accounts. Fr Mike said thank you to the whole committee for what they do.
- **Mothers Union** report – unfortunately Jennefer Higginbottom cannot be here today as she was knocked over in the Hulbert Road and was hopefully coming out of hospital yesterday. Margaret Symonds said Pauline Whale conducted meetings up to the AGM and the second part of the report should be attributed to her and not Margaret.
- **Pastoral** report – nothing to add to the report except to say that we are hoping to set up a Pastoral Visiting Group as a main priority and hope people will volunteer.
- **Vulnerable Adults/Child Protection/Youth Coordinator** report – Sandra Hewett has been doing this for 12 years and is giving up. Sonja Barrand will be taking over from Sandra. Fr Mike thanked Sandra for all her work over the years and presented her with a basket of flowers.
- **St George's Ladies Group** report – this group has recently become a group within the church and is also celebrating being 50 years old this year.
- **George's Men and Tweenies** reports – new programmes are out today.
- **Walsingham Cell** report – Fr Mike said this group meets a couple of times during the year at St George's and makes the pilgrimage to Walsingham the weekend after Easter. Around 20 people are going from Waterlooville and Havant. If anyone is interested in going next year please see Lynda Sheffield who will tell you more about it.
- **Holy Dusters** report – desperate for new helpers to join them.
- **Church Flower Fund** report – Fr Mike said this small band of people do a fantastic job putting flowers in the church. They do a lot of displays during the year and a big thank you to June Diaper and Lynn Winter and their team.
- **Bible Reading Fellowship** report – booklet comprises a small passage with comments and prayers for each day of the year which comes in a hard copy, or can be downloaded to a mobile phone or computer. Speak to Linda Wainwright if you are

interested in receiving this.

- **Deanery Synod** report – no questions.
- **St George's News and Website** – Fr Mike said huge thanks to John Johnson for doing the magazine and keeping the website so up to date.
- **St George's Servers** report – nothing to add. Thanks for all they do.
- **Sunday School** report – doing a great job with the children. The new syllabus they have been following over the last year is going down very well. Thank you to Lynn Winter and her team.
- **Team Ascalon** report – Currently 16 young people and 7 leaders. Hope to encourage more people to join and to attend church. Several of the children attending do attend other churches in the area.
- **St George's Choir** report – Fr Mike said the choir is thriving and have done some fantastic anthems and motets recently. It's good to see the choir growing.
- **St George's Band** report – Barbie made a plea on behalf of Don for new members to come forward to join the Band. Big thanks go to the Emery girls who are now at University so pretty much out of the picture. Consequently it's really only the Palmers and Lloyds and there is a limit to how much they can do.
- **Social and Fundraising** – great to see so many people are involved with fundraising for the church. Huge thanks to Jane Rice-Oxley and her team for manning the church shop and raising so much money.
- **100 Club** – if anyone would like to join the 100 Club please talk to Colin Monk.

11. **APPOINTMENT OF INDEPENDENT EXAMINER:** we are very grateful to Paul Read (who usually attends the 8am service) for again successfully examining the accounts for 2013. He has now been doing this for 3 years and we usually thank him in the shape of a bottle. It was agreed unanimously that we would ask him to examine the accounts again next year.

12. **COMMENTS FROM PARISH PRIEST**

Fr Mike gave the following report in the form of a sermon during the service:

1. After watching this afternoon's boat race I'm sure there'll be that really annoying interview with the captain of the winning team and the manager or trainer.

Arry Rednapp was back on southern soil yesterday. He's always entertaining when being interviewed with phrases like: "Well the boys come good"

Funnily enough after this week's embarrassing defeat for our cricket team, no-one seemed keen to be interviewed at all. Certainly the boys didn't come good!

2. At the end of another financial year, like all other Churches, the officers here at St. George's have to lay their cards on the table and potentially be subjected to questioning.

Yes - it's the Annual Parochial Church Meeting. The finances are laid bare for you to examine and the annual reports are published showing what has happened in the life of this Church over the last year.

It's quite a nervous day for the Churchwardens, the Treasurer, the Secretary and indeed for the clergy, as this is your chance to call us to account.

St. George's doesn't belong to the officers or the PCC - as we've seen in the "Support your Church" campaign, you are St. George's Church and all those people filled with nerves today are acting on your behalf.

3. However, they have done a fantastic job, and I want to give a big thank you to the Churchwardens for all they've done, and especially for supporting me in my ministry here.

They've sorted out all the work on the Church building including the tower roof, the organ, the hinges on the glass doors and of course the redecoration itself. Thank you Dick and Linda.

Later, in the meeting itself, we can be more enthusiastic in expressing our gratitude - not just to the wardens, but also to Jane, Dawn and indeed all the officers and PCC members.

4. The PCC - Parochial Church Council - is the governing body of this Church. Its main role, really, is to keep the balance between ministry and maintenance.

Obviously it's in no-ones interest if we spend all our time and money focussing on people outside the Church whilst the building falls down. Likewise we'd be a pretty poor witness to the town if we had a salubrious Church, with Jacuzzis, bar, lounge and penthouse offices but never actually met anyone from Waterlooville or invited them in.

It's up to the PCC to decide how our money is spent, what services we use, how much we give to charity, when to install a new boiler, for example, and how we support the Food Bank.

It meets about 10 times a year, and later you'll elect people to represent you. Make your choice well.

5. During the special sermons earlier in Lent we had a chance to see and thank all those who help with the services and the maintenance of St. George's. Actually it was nearly all of you - so here's a big thanks to you!

I want to say a personal thanks, though, to a couple of people. Just under 18 months ago, Lesley Handy started in the new role as Parish Administrator and what a difference she's made. As far as time is concerned, she's allowed me to be around the town more - going some way to making up the time lost on pastoral work when Fr Timon left.

But she's also taken on lots of other things, most noticeably preparing our fantastic posters. Thank you Lesley.

6. Then there's Sandra Hewett. She's our Safeguarding Officer - looking after things like DBS checks on all of us who work with children or vulnerable people. After 12 years she's standing down, so a huge thank you Sandra for all you've done. You'll be pleased to know that her role is to be taken over by Sonja Barrand. We can't yet say thank you Sonja - more good luck, I think.

7. We can be very pleased with what's gone on at St. George's Church over the last year. As you know and can see, the whole place has been decorated and how good it was to welcome our new Archdeacon last autumn to dedicate the refurbished building.

Thanks to your fundraising and some generous legacies, we're also having the organ completely cleaned and restored - that should happen in the summer. Team Ascalon has now run a full year and our Sunday School work has undergone a transformation with a completely new syllabus compiled by Anne and Abi Morgan.

Of course there's still lots we could do, and we want to see more children and more young people, but let's value those we have and make sure they're given a proper place in our life here.

8. Not everything runs smoothly - there are things we need to do better.

I'm very aware that we need to do more pastoral visiting and I hope your responses to the "Support your Church" programme will produce a team of willing people.

Then there's fees. After more than 30 years of sorting out fees for weddings and funerals, this year I got it wrong! Last month someone complained about the way our fees are worked out - smarty pants! (That was one name for them anyway). So that will be item 1 for the new PCC.

9. It's a huge privilege to work here at St. George's - and that's down to you. You make it fun, exciting and challenging. Thank you.

Let us pray that God will continue to guide us in all that we do to worship him and to minister to the people of this town.

The meeting closed at 12.30 pm and was followed by the Parish lunch.

ST GEORGE'S CHURCH – ANNUAL REPORT FOR 2014

Background

St George's Church has the responsibility of cooperating with the incumbent (The Reverend Mike Sheffield) in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for the churchyard and church hall. During 2014 St George's held two services every Sunday (a said Eucharist at 8.00 am and a sung Eucharist at 10.00 am). Normally there has been an evening service at least twice a month with one being traditional evensong sung by the Church choir. Other services have included Taize services, special festival services and a healing Eucharist. Our partnership churches were invited to the Taize services and there was a good response with refreshments after the service. During the seasons of Lent and Easter, St George's ran an educational programme together with the full range of traditional services and during the summer holidays, invited families and children to involve themselves in the special August Eucharists exploring Christian symbols.

Membership

Members of the PCC are elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules. The following served as members of the PCC:

Incumbent: The Reverend Mike Sheffield Chairman

Ex Officio: Jane Cook (Secretary)
Dawn Trimby (Treasurer)

Wardens: Linda Wainwright
Rosemary Stone

Representatives on the Deanery Synod:
Barbie Lloyd
Elaine Shimbart

Elected Members:
Sonja Barrand
Geoff Davies
Marian Haughton
John Hood
Lynne McNeill
Colin Monk
Abi Morgan
Tony Rice-Oxley
Candy Williams

Co-opted Members:
None

Committees

The PCC operates through a number of committees/groups, which meet between full meetings of the PCC.

Church Attendance

There are 154 parishioners on the Electoral Roll, 65 of these are outside the parish and no-one has moved away. We have had 9 funerals of church members during the year - a really sad loss to St George's. We would also like to record the very sad death of our Organist and Choir Leader, Stella Starr. The church continues to be extremely grateful to our Deputy Organists Mark Langtry and Paul Taylor, who have been very willing to accompany services until the appointment of Stella's replacement.

Abi Morgan stepped down as Electoral Roll Officer and this post was filled by Tony Rice-Oxley. The average weekly attendance, counted during October 2014, was 139 adults and 13 children including weekday attendances, but this number increased at festivals.

Review of the Year

The full PCC met 9 times during the year, with an average attendance of 65%. Fabric & Finance, Pastoral, Social & Fundraising and Hall sub-committees continued to meet in the interim, to enable items to be discussed in more detail, and reported back to the full PCC. The PCC will continue to invite outgoing Churchwardens to remain on the PCC for a further year to provide continuity.

Comprehensive budget accounts continue to be e-mailed to PCC members before the meeting to give people a chance to send any questions to Dawn so they can be answered at the meeting and save time.

We have supported over 22 wide-ranging charities, both at home and overseas, in particular £240.32 to the Children's Society (a large part of which came from a very successful Christingle Service on Christmas Eve) and continued support of four children under the African Child Trust Scheme. Other benefiting charities included the Canine Partners – assistance dogs, As Soon as Possible Cat Rescue, The Rowans Hospice, The Elizabeth Foundation, P.S.P., Bishop's Lent Appeal, Christian Aid, Wateraid, Mission to Seafarers, National Migraine Centre, CHIKS, Emmaus UK and Naomi House Hospice. These were all retiring collections. Money was constantly being raised for church funds over the year, in particular £2287.03 at the Summer Fete, £1639.19 at the Christmas Bazaar, £1329.00 from the St George's Auction and £1377.50 from the sale of plants, bulbs and votives throughout the year.

The giving through envelopes and banker's orders has decreased to £32794.79, £3095 less than last year excluding tax. The tax recovered on all Gift Aid donations for the year was £9048.37, a decrease of £1806. We did not have a St George's Day Gift Day this year. Contributions on the collection plate raised £3946.51. £114719 (a decrease of £7971.98 from 2014) was spent to provide the Christian Ministry from St. George's Church, including the full contribution to the parish share of £53800.00 (an increase of £2611 compared to 2014). The largest outlays during the year were the restoration of the organ at a cost of £17841.60.

Our remaining fund balances are invested with the CBF Church of England Investment and United Trust Bank.

Paul Read agreed to examine the Accounts and the PCC are very grateful to him for the time he has spent on this.

The following has happened during the course of the year and most will be written about in more detail in the following reports:

- The Parish breakfasts are still very popular and will continue.
- Taize services took place during the year.
- Fr Mike continued as Chaplain to the Mayor of Havant until the appointment of the new mayor in May.
- Waterloo Music Festival – for the ninth year another very successful festival was held in June. We are now looking forward to our 10th Anniversary in 2015.
- We joined with our friends from the Baptist and Catholic churches for various processions throughout the year.
- Naomi House held their "Light up a Life" service again in December.
- Three school Christmas concerts were held in December with local schools taking part. This was again very popular with many people attending.
- There was a Special Service for Trafalgar Day.
- The Travelling Nativity again went round the parish during advent and was very popular. Many thanks to Sue Andrews for knitting the angels for another year.

On behalf of the PCC

Dawn Trimby, Treasurer
Jane Cook, Secretary

Signed:


The Reverend Mike Sheffield

April 2015

Treasurer's Report 2014

Incorporating all the Church group finances with the main Church and Hall Accounts, the final figures initially show a deficit of £29598.60. If depreciation of the Church Hall at 2% amounts to £2,823, this decreases to £26775.60.

For another year St George's hosted the Waterloo Music Festival and the PCC received a generous donation of £2000 from that source. This is the only income that the church receives from the Music Festival as it is self funding. Other major donations received included £568.54 from the 100 Club, £300 from the Social & Fundraising Committee (including Friday Coffee Funds) and £400 from the Bonus Ball

Donations from Planned Giving fell short of the budget receiving £32794.79 compared to £35890 in 2013, and we received £9048.37 in Gift Aid tax recovery. We did not have a Gift Day this year.

Interest on bank and building society accounts amounted to £1668 and the value of PCC investments increased by £1021. The Investment fund is currently valued at £21455. Throughout 2014, £1,050 was received as dividends.

Fundraising fell short of expectations by £576. We are very grateful to all the members of the Social and Fundraising committee for their dedication and commitment of all St. George's fundraisers, without which we would be in a very bad financial situation.

Charity giving exceeded £3,900 and we have supported a wide range of Charities both at home and overseas. Funds generated by the Wednesday Coffee Mornings have also supported a variety of Charities together with donations to the Church Hall.

The budget for 2014 was again very tight. It is difficult to predict income based on the generosity of those who support St George's Church, against the knowledge that expenditure is likely to increase each year. In addition to this we have unfortunately lost some of our regular givers due to moving away or sadly death. This has had a huge impact on our budget and planned giving fell short again this year. The preferred method of giving is by Standing order. Not only is this the safest form of giving in a physical sense (carrying a lot of change through Waterloo Precinct to the bank is not ideal), it also means that we do receive the donations on a regular basis. Although the green envelope scheme is still in operation, we do not receive envelopes every week from all the givers, and the amount in the envelopes also differ. May I take this opportunity to point out that if you have signed up to the green envelope scheme, it is understood that you will give the same amount each

week, regardless of whether you have come to church. This may mean paying two or three weeks in one go. Forming a realistic budget may not always be possible but will hopefully guide us through the year. I pray for guidance in the coming years as I am very aware that we are going to be in a very difficult financial position with our parish share due to increase by approximately 7% next year (£4000 approximately). May I also take this opportunity to thank everyone who has already reviewed their planned giving to the church. Without you all, St George's Church would not be the church we all know and love.

My thanks go to the Fabric & Finance Committee for all the work they put in and also for their support, together with the support of the PCC. On behalf of St George's Church, my thanks are also due to Mr Paul Read, for examining the Accounts this year.

A summary of the Accounts is shown overleaf and the full version is displayed on the Church notice board. Copies are available on request.

Dawn Trimby
Honorary Treasurer to the PCC

**ST GEORGE THE MARTYR, WATERLOOVILLE
COMBINED ACCOUNTS OVERVIEW FOR 2014**

	UNRESTRICTED	RESTRICTED	2014 YEAR TOTAL	YEAR'S BUDGET For PCC Account	2013 YEAR TOTAL
INCOME					
Planned Giving S/Orders	28,004	-	28,004	27,000	26,358
Planned Giving Green Env	4,791	-	4,791	6,000	3,847
Gift Aided Pink Envelopes	3,480	-	3,480	4,200	5,685
Gift Aid Tax	6,709	-	6,709	9,500	10,865
General Collections	3,947	-	3,947	2,000	1,754
Gift Days	-	-	-	650	-
Donations & Appeals	3,265	1,097	4,362	9,500	9,229
Liturgical Donations	163	1,300	1,463	1,100	1,288
Bookstall	1,105	-	1,105	700	684
Parish Magazine Advertising	748	-	748	650	648
Parish Magazine Sales	219	-	219	150	97
Fees received (PCC)	3,717	-	3,717	5,000	3,715
Fete, Bazaar, Fund Raising	7,423	1,058	8,481	8,000	13,933
Sales	131	-	131	-	53
Photocopying Income	504	-	504	600	507
Income from Investments/Bank	2,717	1	2,718	300	1,843
Unbudgetted items:					
Fees received (Assigned)	1,096	-	1,096	-	1,332
Other Funds (Charities)	-	3,925	3,925	-	4,097
Hall Lettings	12,757	-	12,757	-	13,239
Youth Group Activities	-	122	122	-	298
Toddler Group Income	-	468	468	-	486
Social Committee	-	1,195	1,195	-	550
Ex.ord Income	102	-	102	-	86,438
Ladies Group	-	1,443	1,443	-	-
TOTALS	80,878	10,609	91,487	75,350	186,956

**ST GEORGE THE MARTYR, WATERLOOVILLE
COMBINED ACCOUNTS OVERVIEW FOR 2014**

EXPENDITURE	UNRESTRICTED	RESTRICTED	2014 YEAR TOTAL	YEAR'S BUDGET For PCC Account	2013 YEAR TOTAL
Parish Share	53,800	-	53,800	53,800	51,189
Gas/Elec/Water Insurance	3,286	-	3,286	3,970	3,316
Church and Grounds Maintenance					
	7,510	-	7,510	3,000	10,565
Clergy Expenses	3,156	-	3,156	3,500	3,264
Administrator	2,031	-	2,031	2,520	-
Liturgical Costs	99	1,335	1,434	1,300	1,700
Magazine, Bookstall & Bulletin	671	-	671	700	681
Piano and Organ tune	157	-	157	500	236
Honoraria and Salaries	2,250	-	2,250	3,000	4,741
Administration	1,524	-	1,524	1,500	2,322
Photocopier Costs	2,459	-	2,459	1,200	1,089
Fees paid out	2,725	-	2,725	2,150	1,552
Capitation Fee	30	-	30	45	45
Fundraising & Sales costs	352	-	352	-	998
Pastoral Costs	135	40	175	-	29
Music Support	3	-	3	100	50
Sunday School	56	-	56	150	-
Unbudgetted items:					
Assigned Fees	1,126	-	1,126	-	1,471
Ex.Ord Outgoing	17,447	545	17,992	-	2,666
Hall Running Costs	9,414	150	9,564	-	19,684
Hall Depreciation @ 2%	2,823	-	2,823	-	2,880
Youth Group Activities	-	571	571	-	995
Social Committee	-	1,523	1,523	-	1,843
Giving to Charities	-	3,994	3,994	-	3,844
Quinquennial costs	1,545	-	1,545	-	13,755
Ladies Group	328	-	328	-	-
TOTALS	112,927	8,158	121,085	77,435	128,905

Churchwardens Report

2014 has been another busy year with much going on in all areas of church life at the Parish Church in Waterlooville, which we endeavour to keep open as much as possible for the whole community to access.

We continue to give thanks for Father Mike's ministry, leadership and guidance here at St George's and the experience of a wide variety of services. The style of worship is modern Anglo-Catholic with the sacrament of Holy Communion celebrated at the majority of services. We are also blessed to have Father Ray Chapman, who freely gives of his time, to support Father Mike and the Parish. Our youth and Sunday School children are fully involved in Family Eucharists and we ensure their instruction closely follows the religious seasons of the year. During Lent we all studied St Mark's Gospel and then looked at Christian symbols throughout the summer holiday period.

Our own "Supporting Your Church" stewardship programme devised in-house was promoted during Lent, with appropriate sermons, presentations and screening of a Diocesan DVD about finance. Focusing on Church services, Church life and finance the project was a great success with over 170 offers of help arising therefrom (ranging from becoming a server or sidesperson to making coffee after the Sunday service or cleaning the vestry toilet!), together with an increase in pledged planned giving. But clearly nothing stays the same for long and there is an ongoing need to review our position regularly. Indeed we are pleased to welcome an increasing number of new worshipers to St George's and trust they soon feel part of our Church Family, and we pray that this growth may continue.

The awaited Quinquennial Inspection Report from our appointed Architect was received in January and stated "The church is in good order and is clean and welcoming" and identified essential works to be done over the next 5 years. But because we have a Finance and Fabric Committee with an ongoing inspection and maintenance plan in place, most things were under consideration already and we were commended for this. Our thanks are due to the team of men who have the practical skills and technical expertise to do so much work around the buildings and save us a lot of expense. Apart from the organ the main expenditure this year was work on the choir vestry roof and general repairs including heavy gardening work, a further upgrade of electrical systems within the church for Health and Safety reasons and an emergency repair to the sacristy roof when water started to leak through into the sacristy during a very wet spell of weather. Dick Handy has continued to share his expertise and prepared the necessary faculty documents to enable

our magnificent organ to be refurbished, funded by a number of generous donations for which we are very grateful.

However our joy was overshadowed by the sudden and untimely death of our Musical Director and Organist Stella Starr before she was able to play the refurbished organ and we mourn the loss of a gifted musician. It is with sadness we also record the deaths of June Bradley and Winifred Mancz , both of whom contributed so much to life at St George's and gave years of devoted service in many different roles. Church members John Towns, David Hodgens, Jean Kightley and Vivienne Wakefield also died during 2014 and are much missed. May they all rest in peace.

As well as attending mandatory training courses and consultative meetings we have represented St George's at a number of services at other churches. The congregation again joined together with the other Town Churches for the Women's World Day of Prayer, the Good Friday walk of witness and Christmas carols in the precinct. The Palm Sunday procession commenced for the first time from the Berewood estate. The Waterlooville Music Festival had another successful year and again played its part in outreach to the wider community. The Church was packed with children and their parents for all the schools Christmas concerts and hosted other musical concerts during the year concluding with the now annual Naomi House "Light up a Life" service.

We could not fulfil our duties, nor would the Church function, without help from a huge team of people, far too many to name here, formal committees, teams, various small groups and individuals. If we have failed to thank you during the year, apologies, we value your contribution and THANK YOU ALL now.

The Church is the people, not the building, but we are both very conscious that at times the need to look after the building and the finances sadly detracts us from worship, ministry, mission and all things spiritual. However the whole cannot exist without all the parts

We will continue to serve you to the best of our ability with your support and with God's help.

Linda Wainwright and Rosy Stone
Churchwardens

St George's Church Hall Report

The hall continues to operate at a small profit and end of year figures show that income was £12,757 (against a budget of £13,350) and expenditure was £9,274 (against a budget of £12,835). The small annual profit of £3,483 is probably the result of slightly lower energy bills and more casual lettings. The halls regular lettings have not increased. Indeed one regular user has now moved away as their numbers are too small for such a large hall. We really do need additional long term lets if we are to pay for the upkeep of our hall. The cost of cleaning the hall is a major expenditure but has to be carried out. (The VAT element alone is £600).

The need to update the hall continues with various works being carried out throughout the year. John Hood has undertaken many works which have saved a considerable amount of money and for this we are very grateful. John has installed a new higher level disabled toilet and the exterior lighting has been updated. The annual check of fire extinguishers, PAT testing and emergency lighting check was carried out.

There are several more major problems on the horizon. There are several leaks in the roof which has no roofing felt and the slates are the only protection. As they get older the fixings tend to wear and several slates keep falling out. This leaves an immediate hole where the rain water can come through. In places this falls on the lighting, thus shorting it and causing fuse trips. As you can imagine this is embarrassing if the trip occurs during an evening hall let.

The answer to this problem would be an extremely expensive re-roofing and this will have to be undertaken sometime in the next year or two. The ramp repair has had to be delayed whilst the council works in the car park were carried out. This work will be carried out some time in the spring.

So what with all this work, invoicing, bookings, and immediate response to problems there is a considerable work load for hall committee members. It's a major thank you to the committee for all the hard work they put in to keep your hall available for church use and to be able to make a regular annual donation to church funds. This year it will be £1,000.

Finally we must ask that you promote the hall as best you can. There are many slots free for new bookings and a brilliant stage for an am dram company to use. Please think about whom you know who might take a vacancy up.

Tony Rice-Oxley
Chair, Hall Committee

The Mothers' Union Branch Report

Our membership has declined to 19 partly owing to the deaths of Pat Millard and June Bradley, who are greatly missed.

However, we welcomed and admitted three new members and one transferred to us from another branch. We have two members who are unable to attend meetings for health reasons and two Diocesan members attending St George's [Diocesan members give their support financially and in other ways, usually supporting our projects but seldom attend meetings, through work commitments].

Despite our lack of a Branch Leader the members have worked well together and managed to run a full programme.

We commenced the year with an Epiphany Party to which had been invited members from local MU branches and ladies from the Waterloo Baptist and Roman Catholic churches, together with a Salvationist Major who lives nearby. Other social events included an outing to the Bosham Inn for lunch with a visit to the village ending with the reading of Compline in Bosham Church at the end of the day. A tea party was held in July to which we had invited the usual guests and funds were raised for the work of the MU worldwide.

Two coffee mornings were held in aid of the 'Away From It All' holiday scheme and the MU 'Wheels Appeal', which aids Diocesan Overseas Workers to reach their members. In the past several families of St George's have benefited from these AFIA holidays, run by the MU. Members also helped to run cake stalls at the Church Fete and Bazaar.

On a more serious note a Lenten Meditation was organised by Pauline Wale, our MU Archdeaconry Vice President, called 'The Journey – Gethsemane to Calvary'. Members enjoyed reading the parts of the various characters in the story. Talks were given by Sheila King [former Diocesan President] called 'The World and the MU' and by the Revd Carol Gully with illustrations on her computer on Iona. The theme for the year was 'Sowing the future together' the outcome of which was sadly cancelled partly due to lack of support.

Three of us attended the Family Fun Day held to celebrate 'The International Year of the Family' held at Swanmore. We shared a stall with the Emsworth Branch selling toys, books, puzzles and children's clothing. Others attended the Lady Day Service at Christ Church, Portsdown and the Mary Sumner Day

Service at St Philip's Cosham. These services always end with tea and fellowship, as do the parties we are invited to at the Baptist Church and Sacred Heart.

At the last meeting of the year the members learned about the origins of the Christingle and each made one to take home. Though few in number we support each other through prayer and fellowship as we seek to share Christ's love through encouragement, strengthening and support of marriage and family life.

We meet on the third Thursday of the month at 2.15 pm and welcome visitors to all our meetings. Feel free to come and visit us at any time.

Margaret Symonds

Pastoral Committee

The Pastoral Committee met 5 times during 2014. Safeguarding of young people and vulnerable adults is always on the agenda and Sonja Barrand has now taken over the role of Parish Safeguarding Officer from Sandra Hewett. The necessary training and required DBS checking, Disclosure and Barring Service formerly CRB checking, is ongoing and the guidance booklet "In Safe Hands" is available for reference by anyone with queries or concerns and is kept on top of the pigeonholes. A welcome pack produced for new volunteers will soon be completed and ready for issue.

Sunday School continues to benefit from an ever increasing library of lessons covering the Church year written by Anne Morgan, now including by request some Old Testament stories. A series of St George's prayer cards have been produced and a holder for these to fit under the votive stand is currently being made by Oaklands School as part of their practical studies. The prayer list has also been reinstated on the Sunday Bulletin.

The Waterlooville Foodbank continues to be well supported by the congregation and received a donation of £1200 from the Bishop's Lent Appeal. A parish breakfast between Sunday services funded amongst other things the "Take This" leaflet issued to all the youngsters at the Christingle and Christmas services.

Continuing the Pastoral Audit there has been much discussion about how we can best serve the sick, elderly and housebound members of our Church Family in terms of transport to church and visiting them. Following on from the Lent "Supporting the Church Programme" volunteers came forward and after appropriate training the new Pastoral Visiting Team is about to start

operating and will be co-ordinated by Rosy Stone as she takes over from me as chairman.

My grateful thanks are due to everyone who has worked hard for the committee and those who have supported us.

Linda Wainwright
Chairman Pastoral Committee

Vulnerable Adults

Definition of a Vulnerable Adult: A person aged 18 or over, who is or maybe in need of a community care service by reason of mental or other disability, age or illness and who is, or maybe, unable to take care of him or herself, or unable to protect him or herself against significant harm or exploitation.

Since the renewal and recent training sessions for those who have volunteered to be part of the Pastoral visiting team; we will continue to DBS check all volunteers who visit vulnerable adults.

In view of this all visitors will be provided with basic awareness safeguarding vulnerable adults' wallet cards, to help ensure that the procedures we have in place safeguard vulnerable allegations, improper conduct and misunderstandings. More of these guidance cards can be ordered, as often as they are needed.

Child Protection

In the last report It was explained that the CRB has changed and is now called the Disclosure and Barring Service (DBS). This is reminder that since then, there has been a change in how the forms are processed. I will send the applicants form to the Diocesan office but they now do not receive it back, instead it will be sent straight to the applicant. Therefore all applicants will need to photocopy and send the original to the Diocesan office. You keep the photocopy safe and the Diocesan office will approve the form and send it back to you.

Dates for training courses are always available from me and are also available under the safeguarding link on the diocese website.

E learning is now available for all volunteers to complete, without having to give up time in the week or weekend to attend a training course and I am happy to assist anybody who does not feel confident using a computer to complete this short online programme.

Youth Coordinator

I continue to be involved as a leader helping to facilitate Youth activities at St Georges. The church's Sunday School and Team Ascalon programmes have continued to enrich parish life. If any matters arise in these settings, it will be taken to the Pastoral committee and non-pastoral items being further carried to full PCC.

Sonja Barrand- Safeguarding Representative and Validator

St George's Ladies' Group

We started off the year in January with a Beetle Drive and later in the month a Table Top Sale and Cheese and Wine. In February Andrew Negus gave us a talk entitled "Around the World, the Weird, Wild and Wonderful". At the end of the month we had a Quiz night. In March Steve Peach visited and spoke about "The Uganda Experience" and later in the month Ollie Butler gave us a talk entitled "Monologues". In April Brian Barrett spoke about "Portsmouth and the Brunels" and later in the month we had a Skittles evening. On the 7th May we held our 50th Anniversary meal at the Waterlooville Golf Club. The meeting later in the month coincided with Polling Day. In June we held our AGM and a Bring and Buy. In July it was our Charity Cheque Presentation evening with a buffet. Following the summer break we came back in September with a Quiz evening followed by a talk with slides by Robin Gorman entitled "Our Vital Moon". In October we had 2 talks, the first by Roger Clark entitled "Carry on Corporal" and the second by K Arkell entitled "Explore SE Hampshire using the Staunton Way". November saw a talk by Jane Gulliver on "Trading Standards". Later in the month we had entertainment by "Reflections" – "Memories of the Forties". There was no meeting in December.

Mrs Anne Brown
Chairperson

George's Men

The name tells the story - George's Men is open to all the gentlemen who regularly worship at St. George's Church. There is no membership and no subscriptions, with each event being open to all men and paying for itself. The 2014 programme included the now traditional Cribbage Night in January and later in the year a Christmas Skittles Match at Walderton. The usual Glendene Cricket Evening in July was a great success with excellent weather, which also held for a countryside ramble during the summer. The group enjoyed a visit to the Clanfield Observatory in October, which proved to

be extremely interesting, and despite the cold and wet weather, was very well supported. This was a place a few people had been before but it was a first for George's Men, as was an Ancient and Modern evening when the men selected, talked about and then played their favourite pieces of music. On several occasions through the year the gentlemen spent evenings doing small maintenance tasks around the Church for which the PCC is very grateful. All the evenings are publicised in the weekly Bulletin and all gentlemen of St. George's are welcome to come.

Fr Mike

Tweenies

The annual Christmas dinner was held at the end of January, with 30 people going to the Rising Sun at Clanfield. This is always good fun with a secret Santa providing much hilarity. Singing along to the film of Les Miserables was great, with the exception of the last two minutes when the DVD jammed. How frustrating when our lungs were bursting with 'Do you hear the people sing?'

Equally frustrating was the inability to copy Eve's beautiful cake decorations. We did try to make lovely roses but the evening descended quickly with comments like 'Oh, mine's gone all floppy' and 'This is too long and hard, so I can't do anything with it'. Then the summer kicked in with lots of action - new doggy, Rio Williams took us on a Portchester walk, we drank punch and played puzzles on the Church lawn, then reminisced on past times at Lesley's. Many stories were uncovered from long ago - Jane Cook on Concorde's first flight. And Elaine let slip her dancing skills from the past, hence her choreographing the can-can at this year's French evening. Wow!

Two excellent speakers followed in the autumn. Stan and Trevor Oberholster spoke of their lives in Zimbabwe, whilst Diana fed us extremely well. And Peter Elmes, from St. Faith's Church, Havant instructed us how to research our family history. In December, we saw a lovely jewellery exhibition at Anne's and all bought our last minute Christmas presents.

As always number fluctuate and this keeps the group alive - everyone takes a turn at leading the Tweenies and this shares the load extremely well. Long may it continue.

Lynda Sheffield

Walsingham Cell Report

The group of 18 pilgrims set out on the Friday after Easter - a few more than the previous year. As usual, we travelled with our friends from St. Alban's, West Leigh and St. Faith's, Havant. Neither of these two churches had a priest with them. This meant that Fr Mike was responsible for the whole party and so we were altogether for the Eucharists. There were three new faces joining the pilgrimage for the first time, namely Elaine Shimbart, Dawn Trimby and Eve Inwood. It is always good to have new people as it keeps the group fresh.

Our motto is that during the weekend, we pray hard and we play hard. This was borne out again with the beautiful liturgies that we experienced, the fantastic food and the new friends we made. The outdoor processions were enhanced by St George's enormous contribution - that of the numerous and dignified serving team. This annual trip is always the weekend immediately after Easter and costs approximately £220 per person. More details from Lynda Sheffield.

Lynda Sheffield

Holy Dusters

We suffered a great loss in the Holy Dusters as Vivienne Wakefield died and she was such a cheerful and loyal member. On the positive side, however, we were delighted to welcome to our band Daphne Wilkes, who is proving invaluable. We have a regular team of five volunteers, and a couple of people who stand in for us when we are on holiday. The church gets cleaned every fortnight: with more volunteers that could be every week, which would be ideal. Alternatively, could one or two people be responsible for just cleaning the glass doors every week? (The church is open).

Adina Burton/Jaye Warren

Church Flower Fund

Many thanks to those who have kept the flowers going, financially and with their time and effort in arranging them.

June Diaper and Lynn Winter

Bible Reading Fellowship

Fifteen people subscribe to the Bible Reading Fellowship "New Daylight" Notes and benefit from a reduced group subscription rate of £12.90 per

annum. With a printed Bible passage for each day of the year, explanatory notes and a reflection or prayer the notes can now also be sent to a computer or phone. Other BRF publications are available and I have some complimentary sample copies for anyone interested.

Linda Wainwright

Deanery Synod Report

The Deanery Synod reps are currently Barbie Lloyd and Elaine Shimbart (prior to the APCM the reps were Candy Williams and Barbie Lloyd). The following summaries relate to the main presentations of the Deanery Synod meetings.

If you would like further details of the meetings, and the other matters on each agenda, please contact the reps for a copy of the full minutes.

12.2.14 Presentation on the Trussell Trust by Mark Ward:

- Originally started approx 15 years ago in Salisbury area.
- Started by Charity work in Romania providing boarding school support for street children.
- Became focused in Salisbury area on the awareness of local deprived families in between
- Pay Day Cheques and not having any funding for food.
- Food Bank started by volunteers from the Trussell Trust which has now spread nationwide
- Provides additional employment for deprived and disabled people.
- Sponsorships from large companies such as Tesco, Kellogg's, and Cummins Transport.
- Negotiations with Wonga Credit Company working towards a finance support link for families who struggle financially.

21.5.14 Presentation on Re-Imagining Ministry – a talk and activities from the Archdeacon of Portsdown, The Ven Dr Joanne Grenfell

This talk and accompanying activities was based on the comparison of the Church of England to a vehicle. This metaphor was used to discover how those present see the church. Which ways of seeing the church might be constraining individuals from seeing new possibilities? She asked everyone to use their imagination and creativity to allow God to help them to shape the church better so that everyone can better share in God's mission.

10.7.14 Presentation on Ecumenism by Rev Simon Sayers

Ecumenism – “the whole inhabited world” (Greek) promoted the unity and co-operation between denominations. Simon spoke about the historical developments (Roman Catholicism / Orthodox Church / Protestant Church)

and the beliefs of each of being “the” church and the development of Churches Together, which presented ecumenical working on local level. Simon asked what kind of church Jesus wanted: doctrinal – organisational – relational and underlined that by understanding that Jesus wants us to be one with each other in the same way as we are one with him there would be potential for growing in faith.

Ecumenism as a concept was too big, the call had to be “not to do **ecumenical things but to do things ecumenically**”, churches had to bless their communities.

Good practice was shared:

Bible schools run by Catholics, Baptists and Anglicans in Denmead

Praying in the streets by all denominations in Waterlooville

Messy Church run by URC and staffed by all denominations in Havant

Joint youth working with the Baptist Church in Emsworth

The Havant Passion Play

Good Friday Walks across the Deanery

Open Book – Bible drama groups in schools on Hayling Island.

6.11.14

Unfortunately neither Elaine nor Barbie could attend the meeting, the following is taken directly from the minutes:

“Summary of Havant Deanery Review:

A summary of the now accepted Deanery Plan following the Deanery Review had been sent.

Parishes:

St Faith, Havant: Appointment of Revd Tom Kennar (February 2015)

St Alban’s, St Francis, St Clare (North Havant Estates): Possibility of a Pioneer Minister. Successful visit to London to study options and look at examples.

Hart Plain / Cowplain:

0.5 / 1 post – appointment and to be licensed together. Advert currently running, interviews in December.

Hayling Island: 1.5 posts in 2015. Consultations in January to March.

Warblington with Emsworth:

0.5 post allocated for a possible youth minister (working across other parishes as well)

Purbrook / West of Waterlooville Major Development Area:

Extension of role of priest-in-charge in Purbrook to include a pioneering role in the MDA with money from central church funds.

Questions/ Discussion:

Revd Trevor Filtness, St John’s Rowlands Castle

Too much focus on ordained ministry. There should be a similar plan for

development of lay ministry.

Area Deans:

- The importance of lay ministry was part of the full document. Training of Title Curates from other parishes. Non-stipendiary lay ministers, curates and lay people all vital for future. However, practicalities not worked out yet.
- The Deanery Mission and Pastoral Committee was going to look at retired clergy and readers and their working patterns and hours in the parishes to get a clearer picture.

Andy Minchin, Christchurch Portsdown:

In reality, a 0.5 post was never a half post and always difficult to manage.

David Smith, St Andrew's Hayling Island:

0.5 posts could be job shared or supplemented with other work?

Area Deans:

0.5 post = 4 days a week (incl Sundays), not combinable with other parish posts but could be supplemented with other jobs.

Revd Rosemary Donald:

As a 0.5 post holder in 3 churches, she was heavily relying on an excellent team of outstanding SSM's and very able Churchwardens. Team work!

Peter Maidment:

Small numbers in congregations, sometimes not viable parishes.

Revd Tim Wood, Hayling Island:

Option of House for Duty?

Bill Woods, Lay Chair:

Possibilities, more consultations are needed.

Revd Trevor Filtness, Rowlands Castle:

For future vacancies, an SSM can have incumbent status as it happened at Rowlands Castle.

QUESTION FOR SMALL GROUP DISCUSSION

"How can you help to make this plan a reality as an individual / parish / cluster / Deanery"?

Comments:

Tim Wood:

Lay and ordained ministry leadership means embracing of gifts.

Training of lay people has to come from Diocese.

Revd Trevor Filtness:

Bishop and Archdeacons can lay out plan, personal relationships can carry it through. Communication important.

Revd Damon Draisey, Warblington with Emsworth:

Leaders are prayed for in a church service = recognition / value / encouragement

Andy Minchin/ Peter Maidment:

Enthusiastic work of lay people. Many New Expressions, led by untrained. Not

everything has to have a certificate.

Laity is everyone – we are all people of God, called to do his work. Everyone’s ministry counts.”

Barbie Lloyd and Elaine Shimbart

St George’s News and Website – www.stgeorgesnews.org

Our Parish Magazine is a source of entertainment and information for our congregation, and a means of outreach to the Waterlooville Community. To achieve the outreach, complimentary copies are distributed each month, and if you would be able to help distribute 10 copies to (different) neighbouring houses each month, please let Tony Rice-Oxley know, as new distributors are always required.

The magazine contributes to Church funds, and this is largely thanks to advertisers, so when there is a choice please use the businesses that advertise in the magazine, and let them know that their advert is why they have got the work.

Our thanks to those who regularly contribute articles to the magazine, and new authors are especially welcome to bring something new - why not give it a go?

On the website front, the exciting news this year was that we successfully acquired the much coveted web address: www.stgeorges.church. Out of all the thousands of churches dedicated to St George, we now have this key web address which will be promoted as the primary web address for St George's Waterlooville. If you have not visited our website recently please do so and see what it has to offer - from archives of past magazines going back decades, to the very latest list of forthcoming diary dates, places to post messages, the Sunday Bulletin, and lots more.

However, we have not made as much progress as we would like in developing our Social Media presence, is there anyone out there who knows their way around Facebook and Twitter and is willing to take this on?

If you have ideas for the magazine or website, or would like to help, please see John Johnson or Tony Rice-Oxley.

John Johnson
Tony Rice-Oxley

St George's Servers

St George's remains fortunate to have a large number of servers prepared to assist the clergy at the Eucharist, and other services when called upon to do so. Our preparation for worship is no different to that of the congregation. After checking that everything is in place for the service, we say our prayers both before and after the service.

This year we welcomed Sarah into the serving team. If anyone else would like to join the team, please let me know. You will receive all the training you need to assist at the altar.

I am extremely grateful for the patience extended by the thurifers to the children who have undertaken the duty of boat boy/girl.

My thanks to Wendy, Laura, Jasmine, Oliver, Martin, Simon and Euan for enhancing the Eucharist in their own individual way. If any other children would like to be part of the "smoke team" please let me know, and I will arrange it.

I am grateful to Adrienne who prepares the rota for the Wednesday services, and to Anne who assists me in preparing the rota's for the other services.

As ever, I am extremely grateful for the support of all the servers and clergy over the last year.

David Palmer
Head Server

Sunday School

Positive points first. We continue to keep up numbers of younger children in Sunday School. Their enthusiasm and eagerness to try is warming to the heart. They join in wholeheartedly with whatever activity is being offered. To this end, last year we have completed a variety of exciting projects, culminating in our modern Nativity Play, a fun re-telling of the traditional version. This year too, the programme is varied and will hopefully evoke interest and encouragement in both Church and faith matters. Last, but certainly not least, the children, with their varying ages, get on extremely well together.

On the down side, numbers of older children are very low. Although lessons suitable for the three age groups have been prepared, because of low numbers of children in each of the two older groups, we have all been

working together. Not a 'problem' in itself but an outcome of this is that the majority of lessons have needed amending; hence older children are not being as stretched as they could or should be. We pray for more children!

However, that prayer must also stretch to more leaders as leadership is down again this year. Some weeks there have been only two leaders on duty. Although this is manageable - just - when numbers of children are so low, when numbers rise and there are more children in each of the three age groups, three leaders each week will be essential. Ideally, three leaders is a safer and preferable number to have each week anyway but especially in the event of any emergency.

If you feel you could join us, please do speak with Father Mike or Linda Wainwright.

The Sunday School Team

Team Ascalon

Team Ascalon is a chance for its members, year 5 and above, to meet and share a wide range of experiences together: from bowling to worship! The name 'Ascalon' – was selected by team members, and is the name of the sword belonging to St George.

In January new members were greeted and returners welcomed back with games; hot dogs; and brainstorming ideas for the coming year. Much of the programme is suggested by the team.

Team Ascalon studied their own 'tailor made' Lent programme, led by Fr Mike and Lynda. They prepared for and helped serve the Passover Seder Meal, in April.

At a 'Chocolate night' in May members were competing to construct the highest tower to support a crème egg.

On a glorious June evening the team enjoyed a pool party; roaring campfire and BBQ in Tony and Jane Rice Oxley's garden (I believe the garden has now recovered).

A tour of Portsmouth cathedral followed by mini golf and a fish and chip supper was enjoyed in July. Cycling in Queen Elizabeth Country Park in September was another highlight of the year.

In November, Team A members helped prepare for and participated in the Taize service, followed by pizza and a quiz. Movie Night with KFC was the relaxed December event.

The first event in 2015 will be 'It's a Knockout' games and supper.

Team Ascalon Leaders

St George's Choir

We enjoyed a wonderful Easter with all the moving music of Lent and Eastertide. Then in the summer we had the news that our organist, Stella would be receiving treatment for cancer, and a few weeks later the very sad news that she had passed away. A huge blow to everyone. We miss her very much and our thoughts and prayers are still with Rod and their family.

Mark Langtrey valiantly stepped forward and took on Thursday choir practice and playing for services with great skill and dedication. A big commitment that we all appreciate and enabling the choir to resume normal duties after the summer break. We continued to enjoy our music making, particularly the Advent and Christmass services.

During the summer, work was undertaken to refurbish the organ, thanks to some generous bequests and donations, and the organ is now in fine voice. A real boost to the music at St.George's.

With all the ups and downs of 2014 it is good to be able to report that St.George's choir is still a thriving, dedicated group of singers, who are always happy to welcome new members.

Julia Spurgeon

St George's Band

The church band has held its current members although I am finding it very difficult to get new members.

The Christingle service in December 2014 went well with a band of 11, this consisted of 2 complete families plus some new members, the constant issue is that people are already very committed to their families and other jobs within church.

I will endeavour to put out a band for major church events but we do struggle to play on a regular basis - more members please.

Don Lloyd

St George's Social and Fundraising Committee

The Burn's Night Celebration took place on 26th January and the money made was split between The Twinning group £297 and our church £272 and £50 to the hall.

On 1st March David Cavey organised a wine tasting with his interesting comments and enthusiastic tasters. £220 was raised.

The Parish Lunch after the APCM took place on 6th April. There was a three course meal with sherry, wines and coffee which was enjoyed by all. The Seder Meal was held on Easter Saturday and proved as popular as ever. The two events gave £280 to church funds.

11th May saw the coach trip to Chartwell. We were driven in an enormous coach by a young lady who didn't seem to notice that the roads got smaller and narrower as we neared our destination. Even when we passed the coach park and she had to turn round in a farm's drive way she was utterly unconcerned. The visit was most interesting. The gardens were a delight and the house full of history. Then we went to an evensong in Bellingham and saw Fr Timon and family. £14 was passed into church funds.

The Summer Fete took place at the beginning of the Waterloo Music Festival. It was a lovely day and drew in many passers by. It raised £2,300 for the church.

On Saturday 5th July Mike and Lynda threw open the Vicarage for a strawberry feast. Many people who hadn't been there before came and were given a guided tour. £30 from donations was given to church funds.

On 5th October we had a Harvest lunch where everyone brought food. There were a few games and quizzes and a good time was had by all.

The Auction took place on 18th October. Tony Rice-Oxley took up the gavel and auctioned 100 lots of amazing variety. These had been given by the congregation...then bought by the congregation making £1,476 inclusive of gift aid repayment.

The Bazaar on 6th December raised £1,500

Friday coffee mornings passed £330 to the church hall and church. The Social Committee provides various refreshments throughout the year. This year we did two funerals and punch for after the carol service. We also provide first prize for the Bazaar and Summer Fete raffles. The Friday coffee morning, 100 club, Bonus Ball Club and Plant sales bring in valuable funds to church.

Jane Rice-Oxley

St George's 100 Club and Accounts

As you will see from the accounts below, the 100 club has been able to make a donation of £568.54 to Church funds this year. Unfortunately this is slightly below our potential of £600 plus interest as, yet again this year, we have sadly lost a few of our long standing members. We currently have spare numbers so if anyone would like to join please let me know. To those of you who are members, thank you for your continued support and yes, I know, your number never comes up, but maybe this year you will be lucky!

Colin Monk

ST GEORGE'S 100 CLUB

ACCOUNTS

1 JANUARY 2014 TO 31 DECEMBER 2014

EXPENDITURE		INCOME	
PRIZE MONEY PAID OUT	£545.00	BANK BALANCE AT 1.1.14	£335.00
DONATION TO PCC	£568.54	CASH BALANCE AT 1.1.14	£0.00
BANK AT 31.12.14	£319.00	SUBSCRIPTIONS PAID	£1,097.00
CASH AT 31.12.14	£0.00	BANK INTEREST	£0.54
	£1,432.54		£1,432.54

MONTHLY MEMBERSHIP

LIST OF WINNERS

JANUARY	88	JANUARY	47	A. RICE-OXLEY	£10.00
FEBRUARY	89		6	L. PALMER	£5.00
MARCH	89	FEBRUARY	57	D. CAVEY	£10.00
APRIL	91		54	G. GRIFFITH	£5.00
MAY	91	MARCH	56	I. NIJKAR	£75.00
JUNE	92		85	T. SHEPHERD	£15.00
JULY	93	APRIL	28	T. OBERHOLSTER	£10.00
AUGUST	94		60	W. CLARK	£5.00
SEPTEMBER	94	MAY	55	C. WILMAN	£10.00
OCTOBER	98		71	M. ANDERSON	£5.00
NOVEMBER	97	JUNE	25	C. CULLEY	£75.00
DECEMBER	97		27	G & F. ROSS	£10.00
		JULY	9	A. LINNEY	£10.00
			14	M. EVANS	£5.00
		AUGUST	23	M. HAUGHTON	£10.00
			62	C. ROCKETT	£5.00
		SEPTEMBER	83	V. DAVIES	£75.00
			41	E. OADES	£10.00
		OCTOBER	36	C. McKELLS	£10.00
			53	C. RICE-OXLEY	£5.00
		NOVEMBER	70	S. BREWER	£10.00
			4	E. INWOOD	£5.00
		DECEMBER	52	P. DINNEEN	£100.00
			93	M. DEAL	£50.00
			42	M. LANGTREE	£15.00
					£545.00

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