

**MINUTES OF ST GEORGE'S PCC MEETING HELD ON
MONDAY 16TH DECEMBER 2024 AT 8.00PM IN CHURCH
FOLLOWING THE 7.30PM EUCHARIST**

Present: Fr Colin (Chair), Sarah Canham (Churchwarden), Malcolm Brewer (Hon Assistant Treasurer), Lynn Winter (Deputy Safeguarding Officer), Marian Haughton (Anna Chaplain), Candy Williams (Deanery Synod), Anne Morgan, Sue Hodgens, Sara Schillemore, David Cavey, Dawn Hyett, June Diaper, Sara Pask (Treasurer), Jane Cook (Secretary)

			<u>ACTION</u>
1.		Apologies for absence: Richard Spurgeon (Churchwarden), Patricia Byrne	
2.		Minutes of last PCC meeting on 9th October The minutes were agreed as a true and accurate record.	
3.		Matters Arising <u>Page 1, Item 3 – Heating-</u> Sara S asked if there is any update on the heating. As David was not at the meeting Jane will email him to ask for an update. All other actions will come up on the agenda.	JC
4.		Safeguarding Report No report requested from Sonja as she is off sick at present.	
		Committees and Reports <u>ONLY</u> to approve any proposals	
5.	a)	Charity Treasurer's Report Lynne emailed Jane with the following report: "£101.23 sent to Hampshire and Isle of Wight Air Ambulance for September £98.82 was sent to International Fund for Animal Welfare for October £58.19 was sent to Two Saints for November"	
	b)	Treasurer's Report I hope that you all have received the various documents from me in respect of the November financial overview, proposed budgets for 2025 and Parochial Fees for 2025. The main stand-out figures from the financial overview are: INCOMING FUNDS Standing Orders (monthly giving by parishioners) Because we have lost some givers either because they have passed away or moved away, our annual giving has reduced and as at the end of November we are approximately £4,000 under budget. Donations There has been a fall-off in the amount of donations this year. Fundraising As at the end of November 2024 we were under budget for fundraising but this will increase in December's figures when we include the funds raised from the Table Top Sale, Christmas Bazaar and Gift Day. OUTGOING FUNDS Parish Share Our allocated Parish Share for 2024 was £69,500, and as at the end of November 2024 we had paid £23,142 of this. It is our intention to pay a	

	<p>further instalment in December – amount to be determined as per funds allow.</p> <p>Please also note that we had underpaid our Parish Share in 2022 and 2023. If we are unable to pay our outstanding Parish Share we will have to enter into discussion with the Diocese to determine the way forward and future support for St. George's.</p> <p>Church Maintenance</p> <p>Unfortunately, we overspent against budget because the inner glass doors to the church had to be repaired and this proved rather expensive. We recently suffered a recurring fault with one of the doors but this has been resolved under guarantee from the original repairs at no charge.</p> <p>We are just about managing to cover all expenses of the Church and Hall but that is only possible by not paying all of our Parish Share. We are endeavouring to keep expenses to a minimum but we can only attempt to pay our way more fully by increasing our giving. The Fabric & Finance committee intend holding a Stewardship Campaign in early January when we will ask parishioners to review their giving, join the Parish Giving Scheme and to instruct the Parish Giving Scheme to make an automatic annual increase in people's giving so that it maintains its value to the parish. We need to recruit givers from new people who are attending church via a personal invitation.</p> <p><u>Tonight we need to approve some financial matters in readiness for 2025:</u></p> <ol style="list-style-type: none"> 1) Agree the proposed Budget for 2025 (chart attached). This was proposed by Candy Williams, seconded by Anne Morgan and agreed unanimously. 2) Agree the Verger's fee as per Adrienne's Letter to the previous PCC meeting from £35 to £50. This was agreed unanimously. 3) Agree the choir fee for weddings and funerals as it is sometimes necessary to involve outside singers to provide this service from £55 to £72. This was agreed unanimously. 4) Agree the proposed Parochial Fees for 2025 (2024 chart attached for comparison together with copy of the set Parochial Fees by the Church of England for 2025). This was proposed by Jane Cook, seconded by Malcolm Brewer. 5) To approve increase in Director of Music's fees in line with those recommended by the RSCM. Sunday service fee from £61 to £63 and Choir Rehearsals from £38 to £39. This was proposed by Marian Haughton and seconded by Lynn Winter. 	<u>ACTION</u>
c)	<p>Fabric, Finance and Quinquennial Committee Report</p>	
	<p>Draft minutes of this meeting held on 20th November have already been circulated.</p> <ul style="list-style-type: none"> • Fr Colin advised that every 5 years there is an inspection by the Diocese of the Vicarage which has taken place but nothing has been done. Since his illness he has not been able to do the back garden and this needs tidying up and the tree in Jubilee Park that overhangs the garden needs cutting back. • David said we need to try and look closely at the financial situation of the church and somehow find a way to improve it. Fr Colin said there had been a good response to the Gift Day but some people thought that it was not a good time of year to hold a Gift Day with Christmas coming up. 	

		<ul style="list-style-type: none"> Sara P will look at setting up a bank account for the Toddlers. Noticeboard in memory of David Pask – this is ongoing. Sara S wondered whether 2 candle stands could be sunk into the concrete to help priests when they are stepping down from the altar step. We would need a Faculty to do this. 	<u>ACTION</u> SP
6.	a)	Pastoral Committee	
		Minutes of the meeting held on 27 th November have already been circulated. Lots of new people have joined the Committee. All new members need to ensure they have a current DBS Certificate. Marian gave an update on the Anna Chaplaincy and Fr Colin said she is doing a fantastic job which is much appreciated. Marian will look into what is needed to be an Anna Friend in the New Year. The 2 Care Homes appreciated the group who went in and sang carols.	MH
	b)	Church Hall Committee	
		Minutes of the meeting held on 4 th December have already been circulated. The Table Top sale was organised by the Church Hall Committee and was very successful raising £314 for church funds. People asked Dawn if we could hold another one in the summer outside. Malcolm has advised all clients of the increased rates for hiring the Hall from 1 st January.	
	c)	Mission and Stewardship Committee	
		Not met but Fr Colin said they will be starting meetings again soon.	
	d)	Families Ministry and Young People's Ministry	
		A report has already been circulated from The Dragons, Sunday School and Toddlers. A vote of thanks was given to Dawn for leading the Toddlers for the last 5½ years and thankfully we have people to take over as this is a very important mission. It was agreed that the leaders of The Dragons are doing a fantastic job. The Sunday School will be doing their Nativity during Sunday's service. Fr Colin said it was great to have schools back – one school but 3 different days. Very good that we had 5 confirmation candidates and that the Bishop was able to come to St George's. Sue Hodgens said how fantastic our magazine is with all the colour photos and thanks to John Johnson for all he does. Our Christmas Bazaar did very well but we need to find out when Waterlooville Town Centre are holding their Christmas Market next year so we can coincide. Be nice to have the choir singing in the precinct before Christmas next year. Sara P to mention to David Cain.	SP
	e)	Social and Fundraising Committee	
		Minutes of the meeting held on 20 th November have already been circulated. The Pre-Loved sale in October went pretty well raising £156 and has since raised more money at the Table Top Sale and the Christmas Bazaar. The Christmas Bazaar was a success raising around £1800 with a steady stream of people and it was good to have Santa there.	
	f)	Eco Church Group Committee	
		Minutes of the meeting held on 24 th October have already been circulated. A big jump to get from Bronze to Silver but we are working on it. Encourage people to buy Eco friendly products.	All
	g)	Deanery Synod	
		Minutes of the meeting held on 12 th November have already been circulated. Fr Colin and Candy were both unable to attend this meeting.	
7.		Correspondence / AOB	
	a)	Permission for St George's Dragons to host High Tide in the	

		church and use the Hall on Friday 14th February 2025	<u>ACTION</u>
		Permission was granted for the Dragons to host High Tide at St George's on 14 th February when they will need the Church and the Hall. They would also be grateful for any offers of help from the PCC on that evening.	All
	b)	PCC Approval for Retiring Collection Charities 2025 (already circulated)	
		The Retiring Collection Charities 2025 were agreed by the PCC. Proposed by Marian Haughton, seconded by Dawn Hyett. Jane to let Lynne McNeill know. There was a suggestion that any proceeds from Lent lunches next year go to the Rowans as they are really struggling.	JC S&F
	c)	Replacement Dishwasher	
		The PCC said a huge thank you to the anonymous donor that made it possible to buy a new dishwasher for which we are all very grateful.	
	d)	Parish Office Computer	
		Richard got someone in to look at the computer in the Parish Office as it was running very slow and is not that old. It is slightly better but still slow. Someone has offered a donation towards a new one if this cannot be fixed.	RS
	e)	Fire Door in the Hall	
		A new fire door is needed at a cost of just over £2,000. At the moment the old back kitchen exit door is being used as a fire door. Malcolm has had 3 quotes to provide a replacement door from Glasstec, Milton Glass and a firm recommended by Richard but on checking Malcolm says we need to be a bit cautious of them. Refer this back to F&F to proceed.	F&F
	f)	Resignation email from June Diaper from the PCC	
		Jane read out an email received from June giving her reasons for resigning from the PCC. The PCC wanted to thank June for all she does with the flowers in church.	
9.		Date of Next Meeting	
		The next meeting will be held in Church on Tuesday 4th February 2025 at 8.00pm following the 7.30pm Eucharist.	ALL
		There being no further business the meeting closed at 9.10pm.	