



**The Parish Church of
Saint George the Martyr
Waterlooville**



**Annual Report and
Financial Statements
of the
Parochial Church Council
for the year ended 31st December 2019**

Churchwardens:

**Mr John Hood, Drifters, 102A Drift Road, Clanfield, Hants PO8 OPE
Mr Chris Gadd, 9 Galaxie Road, Waterloooville, Hants PO8 9AT**

www.stgeorges.church

Banks:

**Lloyds TSB
Bank PLC
272 London Road
Waterlooville
Hants PO7 7HN**

**HSBC Bank PLC
312 London
Road
Waterlooville
Hants PO7 7DX**

**Mr Paul Read
Independent Examiner
9 Tamar Down
Waterlooville
Hants PO7 8QJ**

**THERE WILL BE A ST GEORGE'S ANNUAL PAROCHIAL CHURCH
MEETING ON SUNDAY 18TH OCTOBER 2020
(delayed from April because of Covid restrictions)
IN THE CHURCH AFTER THE 10 am EUCHARIST**

A G E N D A

1. Welcome
2. Apologies
3. MEETING OF PARISHIONERS
to elect two Churchwardens to serve for one year
4. MEETING OF ELECTORAL ROLL MEMBERS
Report by Electoral Roll Officer
5. Minutes of 2018 APCM and Matters Arising
6. Presentation of Audited Accounts and Treasurer's Report
7. Election of 5 PCC members
8. Election of 2 Deanery Synod representatives
8. Election of Sidespersons
9. Reports from the Churchwardens, PCC Secretary and Treasurer and church groups
10. Appointment of Independent Examiner

MINUTES OF THE ANNUAL PAROCHIAL CHURCH MEETING of St George the Martyr, Waterlooville, held on Sunday 14th April 2019 in the church and commencing at 11.15 am. There were 69 persons present.

Fr Colin Lawlor, Priest and Chris Gadd, Churchwarden shared the Chair.

- 1 **WELCOME:** Fr Colin extended a warm welcome to everyone to the APCM at St George's. He explained that he would open the meeting and continue until the election of Churchwardens had taken place and would then hand over to Chris Gadd as lay chair of the PCC to preside over the rest of the meeting.

Fr Colin said:

I want to just say a few words reflecting upon the past 6 months, since I came to the parish, and then saying a little bit about the future.

Firstly, I want to say how happy I am to be here! When a priest moves to a new ministry it can be rather daunting – not just a new parish, but a new home, a new town and, in this case for me, a new diocese. But I am very happy to be here and feel settled in my new environment, so I want to thank all of you for making me feel so welcome.

Following someone who has been in post for a while presents all of us with both a challenge and an opportunity. And at the heart of both the challenge and the opportunity is the possibility for change.

Change can of course be frightening, I think as human beings we shy away from change and think it is more comfortable to just let things carry on as they always have. But having a new parish priest gives the parish an opportunity to reflect upon the past, to build on what has gone before, and to think creatively together how we might serve Christ in this community in the years ahead.

I am sure you will already have noticed some very minor changes to the liturgy, and there will be others – but I don't intend throwing out the baby with the bathwater and making sweeping, revolutionary changes that are likely to cause distress. I note in the church wardens report later mention has been made of the 'subtle' changes that have taken place, and that has been quite intentional on my part. For any change to work we need to ensure that we bring people along on the journey with us and that we don't alienate.

At the heart of whatever we do must be mission. Mission both in terms

SEPTEMBER	70	P.DANCER	£70.00
OCTOBER	8	S.ANDREWS	£10.00
	54	D.STRICKLAND	£5.00
NOVEMBER	1	D.LLOYD	£10.00
	35	A.CLARK	£5.00
DECEMBER	9	A.LINNEY	£100.00
	45	L.HANDY	£50.00
	4	E.INWOOD	£10.00
			£510.00

St George's Bonus Ball Fundraiser

Our weekly bonus ball fundraiser continues with a regular donation being made to church funds. £520 is scheduled to be paid in each year and we have quite a few lucky people who win each week. Where no one owns the number in any particular week, the prize is carried forward to the following week. With the recent demise of the long running 100 club we hope that some of our remaining free numbers will be taken up. In any event the sum paid to the church remains the same. Recently we have introduced standing order giving on a 13 week cycle, and this has made the administration job much easier.

Tony Rice-Oxley

St George's 100 Club and Accounts

As you will see from the accounts below, the 100 club has been able to make a donation of £501.94 to Church funds this year. Unfortunately, for another year, this is below our potential. Membership has been declining for several years as we have sadly lost a number of our long standing members and there does not appear to be interest in joining. Our numbers going forward into 2020 will be lower than 2019. I will therefore be placing a proposal to the Finance and Fabric Committee that we close the 100 Club and think of other ways of raising funds.

Colin Monk

ADDITIONAL INFORMATION

LIST OF WINNERS

	11	R.CHAPMAN	£10.00
JANUARY	64	C.MONK	£5.00
FEBRUARY	75	S.LEWIS	£10.00
	9	A.LINNEY	£5.00
MARCH	82	P.MITCHELL	£75.00
	31	J.SYMONDS	£10.00
APRIL	81	B.CLARK	£10.00
	89	J.BREWER	£5.00
MAY	46	Y.JONES	£10.00
	69	S.ALLISON	£5.00
JUNE	9	A.LINNEY	£70.00
	76	R.HANDY	£5.00
JULY	57	D.CAVEY	£10.00
	26	I.LEWIS	£5.00
AUGUST	16	M.ATKINSON	£10.00
	66	R.MONK	£5.00

of seeking to bring more people to faith and to our faith community and, more importantly, mission in the sense that we share the love of Christ amongst the people with whom we live and work, and to have the confidence and the skills to speak about our faith, not least in the context of growing secularisation where faith in general, and Christianity in particular is often pushed to the margins, we must be careful not to be complicit in this, as I think sometimes Christians are.

Mission will be one of my priorities in my time as parish priest here. The other, and in a way the two are closely allied, is stewardship. I know when that word is uttered the reaction is likely to be 'he's talking about money', and certainly that is one aspect of stewardship (and given our current financial position, that we will hear about later, that is indeed a priority) but stewardship means much more than that, it is about reflection on our giving in financial terms, in our talents, and in our time – always understanding that no one should be expected to give more than they can.

And so one of the things that I hope we can set up very soon is a Mission and Stewardship Sub Committee, in the first instance to put together a Mission Action Plan, which I hope will assist us as a parish to grow in faith, and to bring others to a knowledge of the love of God in Christ Jesus, drawing more people into his church. That committee will also consider our stewardship in its broadest sense, but focussing as a priority on our current financial position.

But lets' not be gloomy! There is so much that is positive in this thriving parish. One of the first things I noticed when I arrived was the warmth of welcome that St. George's give to visitors and newcomers. This is a warm and friendly community where so much happens.

We are blessed with so many people who give so much of their time in so many ways, much of which we will be hearing about during the meeting.

I am enormously grateful to you all.

I would particularly like to mention Lesley, our parish administrator for all that she has done, and the many ways that she has supported me in these past few months. To Jane, our PCC secretary, for always making sure things are in order and that papers and agenda are sent out well in advance. And also of course, the two church wardens. We are truly blessed here to have in John and Chris a team that really complements each other, using their unique gifts for the benefit of our church.

For that we should all be grateful.

For my part I am also grateful for the support, encouragement and friendship they have given me from day one. It is the usual practice here for wardens to serve for 4 years, but they still have to be elected each year.

John Hood has served for 3 years and has indicated a willingness to serve for a 4th year. Chris has served one year, and is willing to stand again this year.

2 **APOLOGIES** were received from John Hood and Lindsay Hood, Bob and Sue Andrews, Dick and Lesley Handy, Candy and John Williams and Pat Winter.

3 **MEETING OF PARISHIONERS TO ELECT TWO CHURCHWARDENS:**

Churchwardens stand for 4 years at St George's but have to be elected every year.

John Hood has indicated his willingness to carry on for another year.

John of course is a regular worshipper at the 8.00 am Holy Communion.

Chris Gadd has indicated his willingness to carry on for another year. Chris is a regular worshipper at the 10am Parish Communion.

- John Hood has been proposed by Malcolm Brewer and seconded by David Cavey
- Chris Gadd has been proposed by Colin Monk and seconded by Nigel Morgan.

Fr Colin asked if there are there any other candidates to come forward for the post of churchwarden? As none were forthcoming he asked whether everyone is happy for these two to be elected as Churchwardens. This was agreed unanimously.

They will be sworn in by the Archdeacon in due course.

4 **MEETING OF ELECTORAL ROLL MEMBERS / REPORT BY ELECTORAL ROLL OFFICER**

Tony Rice-Oxley reported that every 6 years the Electoral Roll has to be totally updated and everyone has to complete a new form. Tony reported that there is a slight drop this year – he thinks that some of these could be due to the fact that people have not realised that they have to complete a new form. There are 155 parishioners currently

We support the church in celebrating events such as Candlemass, Parish Lunch following the APCM, Harvest Lunch, St Georges gift collection and serving mince pies at Christmas. Lent lunches raise money for Christian Aid. There were also social events that we enjoyed, where we were able to meet other members of the congregation, with their friends and families whom we hope to meet in our Church services in the future.

The St Patrick's Day Party gave us the opportunity to try some traditional Irish food and find out how much we didn't know when completing the quiz. The Church show 'The American Affair' was very enjoyable and we saw our church members in a very different light.

The Barn Dance and The Strawberry Tea gave us all a chance to mingle and talk to people who we would only exchange pleasantries with. The Duo who played for us at the Barn Dance were so good that we have booked them again to play for us in May 2020.

Who would have thought that the race night, where we bounced foam dice on the floor would create so much excitement, whilst raising money for our Church. The Fashion Show was also successful in encouraging ladies from outside our congregation to join us and see some of our amazing church members strutting their stuff, modelling garments that we then had the opportunity to buy.

The Church Outing was to Milestones, a living history museum, where everyone saw items that they had seen or used in the past. Everyone met up to have lunch together before continuing to explore again in the afternoon. Transport to and from the museum was by a car share arrangement, which worked well.

We look forward to another year of social and fundraising events and are always looking for people to join us, however much time you are prepared to give. We are also looking for new ideas which keeps our programme of events fresh and what our congregation would like us to do. Please don't hesitate to talk to any one of the committee about this.

Shirley Vann
Chair – Social and Fundraising Committee

St George's Choir

Since the last APCM the choir has continued to be enthusiastic and in fine voice. Highlights of the period have been Easter, Advent and Christmas. The Choir still comprises twelve core members.

Throughout the year there has been an excellent commitment to the singing of the Sunday Motets and Psalms with valued solos from individual members of the Choir in the solo singing of the Responsorial elements of the Psalms.

This has been an exhilarating year with some difficult music attempted.

All in all, a good year with plenty of new music learnt and good attendances both at Choir Practice and Church Services.

Rod Starr
Director of Music and Organist

St George's Band

The church band has kept its current numbers, and we have been able to successfully perform at both Christmas and the 2019 Christingle service which was particularly successful due to the slight increase in church members playing as well as a number of friends who swelled our numbers.

There is still a concern that the numbers still are not improving, and this will hinder the ability for the band to be able to support the church. To enable this ensemble to develop it is vital that new band members come forward, this is an appeal that happens every year but is now becoming more pressing.

Don Lloyd

St George's Social and Fundraising Committee

We have had another fantastic year raising much needed funds for the church. I thank everyone on the Social Committee for their support and guidance, which enabled us to continue with having a full programme of events.

I would also thank everyone who has given up their time and resources to enable us to organise the Summer Fete, Christmas Bazaar and Church Shop. There are also people providing Tea and Coffee mornings, book sales, 100 Club and bonus ball etc. on a continuing basis.

on the Electoral Roll, 72 of these are from outside the parish. Tony explained that the list that is displayed now only has names on it because of GDPR. If anyone still wishes to fill in a form after this meeting they can do and hand it to Tony and it will be agreed by the PCC. Tony indicated his willingness to carry on as Electoral Roll Officer and thanks went to Tony for all his work on this.

The average weekly attendance, counted during October 2018, was 90 adults and 6 children including weekday attendances.

5 **MINUTES OF THE 2018 APCM AND MATTERS ARISING**

There were no amendments and the minutes were agreed unanimously as a true and accurate record. Colin Monk proposed that we accept these Minutes and this was seconded by David Palmer and agreed unanimously.

6 **PRESENTATION OF AUDITED ACCOUNTS AND TREASURER'S REPORT FOR THE YEAR ENDED 31.12.18:**

Dawn gave the following report:

"The accounts have been audited by Paul Read and there are no alterations required.

This year the accounts are not good reading. Income is lower than budgeted and this is on top of expenditure being higher than budgeted. Our total assets have decreased by £8118 in 2018 with lower balances in the charity account, main bank account, hall account, flower fund and the toddler group.

Our investment value has decreased in value by £392 and was valued at £25584 at the end of December.

The main bank account held at HSBC had a balance of £10732 at the end of December. We also have money in the UTB account of £40703 and a reserve buffer account to ensure we are able to manage our cash flow of £7519 (We did not have to use this during 2018). We also have an account specifically for Legacies and at the end of December we had a balance of £838.

We received £10724 back from HMRC so thank you to everyone who is a UK tax payer and have signed a gift aid form. This was however £500 less than 2017. If you would like to gift aid your donations and have not signed a form David Cavey will be happy to help with this. Both myself, David, Colin and Malcolm cannot stress how much easier giving is using the parish giving scheme. Not only does it reduce the amount of admin, but it is far safer than carrying cash through Waterlooville precinct every week. If you do not give by this method, please consider, it as we get the tax back straight away

rather than having to wait 3 months, and you still have control over how much you are giving. You can do this even if you are not a tax payer, again David Cavey will be happy to help with any queries you may have.

The donation figure is lower than last year by £1692. This comes from Donations made to the church and also collections from baptisms, which we receive half of, and the other half goes to the charity of the month. Green envelopes, gift aided pink envelopes and loose plate collections are lower than last year by £661 and was £793 lower than the budget. This was in line with our predictions when setting the budget in October 2017. Standing orders are £2161 lower than budgeted and £2749 less than 2017.

Our gift day raised £585 but this was £415 less than budgeted and £870 less than 2017. We will be holding another gift day later in the year, so please watch out for information in the bulletin.

The fundraising figure exceptional again this year amounting to £18890 and takes into account the money taken by the shop (£5995 before gift aid), and money received from Bonus ball (£400), Friday coffee morning (£1400) and 100 club (£544) to mention just a few. We also received donations from the social committee and Wednesday coffee morning. A big thank you to everyone who has organised fundraising events during the year and also to all of you who have supported them.

We have received dividends from our investment and these have come out slightly higher this year at £873.

During the year we discovered that major work had to be completed on the hall roof. Without the funds to do this, we had to look for other options to fund the work. We received loans from some members of the congregation in order to raise the funds desperately needed to repair the hall roof and this amounted to £11000. The loans will have to be paid back over the next couple of years except for the £1000 which was loaned from the Toddler group who use the hall on a Tuesday morning, and have said they do not want it repaid. A big thank you to those of you who have loaned the money.

Moving to Expenditure we managed to pay our full parish share again this year. In general the expenses remained within budget. Church & grounds maintenance, Magazine, bookstall & bulletin, Piano & organ tuning, administration, photocopier costs, fees paid out and fundraising costs were all over budget. Although we made savings in clergy expenses, additional costs were incurred for the extra work required by our administrator in the absence of a priest for most of the year.

I have again depreciated the church hall by 2% as in previous years and this came to £2616 leaving a balance of the value of the hall as

puzzles. Some of the subjects covered this last year were Mission, Christian Discipleship, Noah's Ark and Jesus The Good Shepherd.

The children also decorated the Advent Candle and their Nativity Play, especially written by Sheila Howard, reinforced the meaning of the Candle.

Towards the end of the year, we were pleased to welcome Alice to the team.

The Sunday School Team

St George's Parent and Toddler Group

The group is continuing to thrive, with a full register and currently no waiting list.

Many of the adults are grandparents and we have a few Childminders that attend with their group of 9 children. There is a range of children from small babies to pre-schoolers.

Eve Inwood continues to provide a weekly craft activity with Dawn Hyett. Fiona Ross serves teas and coffees, assisted by Shirley Vann. Fiona Ross also takes the group's singing session at the end.

I still welcome people as they arrive and keep the register and books up to date.

In June the group was entertained by Mumbaba as part of the Waterlooville Music Festival with Gill Grech.

Father Christmas came to the Christmas party in December after the children heard Father Colin tell the Christmas Story in church.

Colin Monk kindly gets under the stage and into the store cupboard to get out equipment. I am also grateful to both Nigel and Malcolm who help put all the equipment away at the end.

If there is anyone out there with a DBS certificate who could help out when he is away in his caravan the offer would be gratefully received as always. Extra adult help would always be appreciated so if anyone feels they could assist on a Tuesday morning in term time between 9.30 and 11.45 please see Rosemary or Colin Monk.

Vanessa Roberts

Our website has a unique and highly prized address – www.stgeorges.church and was the very first Church Magazine on the Internet – launched in 1996. Now entering its 25th year! Statistics show that the website has large numbers of visitors and is an important aspect of Church Mission and Outreach.

John Johnson

St George's Servers

St George's church remains fortunate to still have a number of servers prepared to assist the clergy at the Eucharist, and other services when called upon to do so. We currently have 18 adults and a number of children as boat people. Our preparation for worship is no different to that of the congregation. After checking that everything is in place for the service we say our own prayers both before and after the service.

We are grateful to Adrienne who prepares the rota for the Wednesday services. We have four servers who currently belong to the Guild of Servers of the Sanctuary and who attend regular meetings, when possible.

Servers from St. George's were also involved in the services at Walsingham during our pilgrimage weekend, and continue to serve at high standards.

If anyone else would like to join the team of servers, please let Anne know. you will receive all the training you need to assist at the altar.

One plea - please be respectful after the service has finished, as the servers have to clear up afterwards. Kindly refrain from coming into the sacristy until they have finished tidying up.

Anne Morgan
Head Server

Sunday School

The Sunday School continues to have a small number of regular children of varying ages each week. In addition, we have been pleased to welcome visiting children, staying with relatives or friends. All are welcome at any time.

Our lesson plans follow the Church's Year, reflecting the theme in Church. We try to find innovative ways of bringing the lessons alive for the children using mediums such as music, craft and role play as well as written work and

£127,566.

We have set the budget making as many savings as possible, however if we carry on as we are, our reserves are going to run out and we will not be able to pay for our basic needs. The budget we have set still has a shortfall of £13597. If we carry on with this trend it will only be 4 years before we run out of money assuming we do not make any further savings or increase our income in some way. 2018 was again a challenging year and unfortunately from a finance point of view 2019 does not seem to be going to be any better. A big thanks goes to George's men who work tirelessly on the upkeep of the church and in doing so, saving us money. We have just had our latest Quinquennial inspection and they will be trying to complete as many outstanding points as possible, however there are some larger jobs that have been identified that we will have to use outside contractors. Fortunately nothing is as bad as the repairs to the tower the year I became Treasurer.

Once again I would like to say a big thank you to the PCC and in particular the Fabric and Finance committee for all their support over the last year. I would also like to say thank you to Colin Monk, Malcolm Brewer and David Cavey (and helpers) for taking on the role of counting and banking the money each week. Without their continued help it would be very difficult for me to continue to be Treasurer, but I am happy to say that I will be remain in this role for another year".

Len Palmer proposed that we accept the Audited Accounts and Treasurer's Report for the year ending 31st December 2018. This was seconded by Colin Monk and agreed unanimously.

On behalf of the PCC, Churchwardens and Fr Colin thanks to Dawn for all the work she has done over the last year.

7

ELECTION OF PCC MEMBERS

First of all thanks to the PCC members who have met 10 times over the last year. Sadly we are losing 4 people this year – Anne Morgan as Outgoing Churchwarden last year was entitled to sit on PCC for a year and Patricia Byrne, Norma Kershaw and Colin Monk who have served their time on the PCC. Thank you to all of them for all they have done. Richard Spurgeon has also decided to stand down from PCC due to work commitments and we therefore have to appoint 4 new PCC members. We have received 4 applications as follows:

- Anne Morgan – proposed by Chris Gadd and seconded by Colin Monk
- Marian Haughton – proposed by Jane Cook and seconded by Don Lloyd

- Mo Peters – proposed by Tony Shepherd and seconded by Lynne McNeill
- Sara Pask – proposed by Robert Vann and seconded by Linda Wainwright

Chris Gadd asked if there are there any other candidates to come forward for the PCC? As none were forthcoming he asked whether everyone is happy for these four to be elected onto the PCC. This was agreed unanimously.

8 ELECTION OF SIDESPERSONS

In Dick Handy's absence Chris Gadd read out the Sidespersons rota as follows:

08:00 Service

1. Graham Biggs
2. John Hood

10:00 Service

1. Alice Pitney
2. Audrey Linney
3. Carol Walker
4. Colin Monk
5. David Cavey
6. Margaret Cavey
7. David Pask
8. Sara Pask
9. Jane Cook
10. Linda Wainwright
11. Malcolm Brewer
12. Marian Haughton
13. Marilyn Atkins
14. Patricia Byrne
15. Sandra Hewett
16. Sheilah Hall
17. Susan Deal
18. Dick Handy

Acceptance of the list of sidespersons was proposed by Rod Starr, seconded by Rosemary Monk and agreed unanimously. If anyone else would like to join please see Dick.

resources to the strengths and weaknesses of each particular geographical area by inputting a postcode. Its sample group of 20,000 people ensures it is truly representational. **Home 360** is another project being rolled out in eight locations in 2020, which is a virtual reality 15-minute experience showing a couple going through from Genesis to Revelation.

Sandra concluded her very informative and inspiring presentation by explaining that the Bible Society is a fellowship of Bible societies in some 200 countries worldwide. Interspersed between the description of many amazing resources from the Bible Society, Sandra also told heartwarming stories such as the Christian receiving the first Bible of her life at age 78, or another saying he would only "smoke" the Bible he was given but, many years later telling his story that he "smoked Matthew, Mark and Luke, but when [he] came to John 3.16, [his] life was changed and [he] became an evangelist"! Ian thanked Sandra and Gareth for their presentation and expressed his amazement and delight at the resources and use of modern technology. He urged everyone to contact Sandra or Gareth to see how we can work together to talk about the Bible: www.biblesociety.org.uk/

Barbie Lloyd and Candy Williams

St George's Communications Team

Communications

St George's News and Website

Over the year little has changed as far as the Church Magazine and Website are concerned. St George's News continues to be published in the much improved A4 full colour format, with the aim of producing 5 issues each year. We are greatly in need of contributions for publication, and are very much appreciative of any material which may be of interest, on any subject! It just needs to be original or come with copyright consent.

Advertisers are important and continue to be supportive, and the advertising revenue means that the magazine continues to be a significant contributor to church funds. Please do support the advertisers whenever you can, and let them know that they are getting your business thanks to their advertisement, so that they are encouraged to continue supporting us.

The website is kept updated more or less on a daily basis, and is the best port of call for information about St George's, to view past magazines and to check on forthcoming events. Please help keep the website calendar up to date by notifying all new events, or changes to events, to feedback@stgeorgesnews.org

Ministry, and a Pioneer Fellowship, similar to Chapter, which meets monthly;

- Q: *do people see themselves as coming to church?*

A: Some do. In evangelical services there are people in our pews who do not know they are Christians; and there are people at our tables who know they are *not* Christians. We try to encourage people to come each week.

- Q: *advice?*

A: Seek out people of peace, already in place doing things in the community. Don't always look inside our own skill set – look at outside skills. Don't be afraid of trying new things.

3. Wednesday 6th November 2019 at St Francis' Leigh Park at 7.30pm **"Let the Lion Loose!"** Sandra Tebbutt, Church Engagement Lead, the Bible Society:

Sandra thanked the deanery for giving the Bible Society the opportunity to discuss their resources which could help in our ministry. The source for her presentation title was an 1875 comment by Charles Spurgeon, who referred to the Bible as "a lion". The Bible Society recognises that most Christians have low confidence in using the Bible, so they wish to build up that confidence. Their **Bible Course: Explore the Big Story** is an eight-week overview, through video and group discussion, of how all the books fit together. The objective is that when Bible excerpts are heard/read, the listener/reader will know where things fit in. For those with less time, there is also a ten-minute course which is free to download from the Bible Society website. **The Bible Book Club** is also an excellent resource to use, to explore the Bible within the familiar format of a book club.

A short film showing "Eden", a poem explaining the Bible, recited dynamically was then played – this can be viewed on/downloaded from the website.

The Bible Society wishes to "change the conversation about the Bible in the UK", having undertaken research which showed the many different ways in which it is viewed, from "wise" and "guiding" to "contradictory", "confusing" and "judgmental". It also showed that there is a huge part of the population whose minds are open to discussion about the Bible. A change in perception and image is required...

Sandra's colleague, Gareth Davies, responsible for churches in the south and west of England, described the **Bible by the Beach** project on Brighton Beach where, in a re-enactment of the feeding of the 5,000, people were perhaps surprised when, having gone to the beach for sea, sand, and sunshine, they also found sandwiches, possible salvation and a blessing by the local church! He also discussed the Society's **Lumino** initiative, finding out what people think of the Bible, which can then match Bible Society

9 **REPORTS FROM THE CHURCHWARDENS, PCC SECRETARY AND TREASURER AND CHURCH GROUPS**

Chris Gadd said thank you on behalf of John Hood and himself for re-electing them. Chris said that the various reports are in the main APCM report which hopefully everyone has read online or by hard copy. Thank you on behalf of Fr Colin and the Churchwardens for all the work that goes on at St George's. Chris asked if anyone wished to add anything to their report.

- Fiona Ross asked for 2 amendments to be made to the Churchwarden's report:
Page 8 - Fr Mike's last Sunday was June not July.
Page 18 - The interregnum was 15 months long not eight months.
- Tony Rice-Oxley asked about Churchwardens Assistants – did the Churchwardens need a replacement for Jaye Warren now that she has moved. Chris Gadd said he is not sure we need these posts so proposed that we stand them down and this was agreed unanimously.
- Anna Richardson thanked Fr Colin for the pre-Eucharistic prayer which she thinks is stunning.
- Wendy Clark wished it to be noted that the Waterloo Post Office and the Greengrocers in the Precinct have boxes on their counters in aid of the church and a thank you goes to everyone who has supported it.
- Adrienne Bridger asked if the appeal for donations for the donkey today had managed to pay for it and it was confirmed that donations covered this.
- Wendy Clark said she hadn't realised that the pieces from the old font had to be buried in the churchyard as it has been consecrated and wondered if others realised that.

10 **APPOINTMENT OF INDEPENDENT EXAMINER**

We are very grateful to Paul Read (who usually attends the 8am service) for again successfully examining the accounts for 2018. Dawn Trimby said that as she has not heard otherwise we will assume Paul's willingness to examine the accounts again next year. This was proposed by Malcolm Brewer, seconded by Dawn Trimby and agreed unanimously.

The meeting closed at 12.15 pm and was followed by the Parish lunch.

ST GEORGE'S CHURCH – ANNUAL REPORT FOR 2019

Background

St George's Church has the responsibility of cooperating with the incumbent (Fr Colin Lawlor) in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for the churchyard and church hall. During 2019 St George's held two services every Sunday (a said Eucharist at 8.00 am and a sung Eucharist at 10.00 am). A blessing of animals' service was held in October. We held several evening services during the year including a Healing and Reconciliation Service, a Taize service and Choral Evensong. The Harvest, Advent Carol and Christmas Carol Services were all well attended.

Membership

Members of the PCC are elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules. The following served as members of the PCC:

Incumbent: Fr Colin Lawlor
Ex Officio: Jane Cook (Secretary)
Dawn Trimby (Treasurer)
Wardens: John Hood
Chris Gadd

Representatives on the Deanery Synod:

Barbie Lloyd
Candy Williams

Elected Members:

Malcolm Brewer
Lesley Handy
Sandra Hewett
Ian Gibson
Lisa Toft
Mo Peters
Marian Haughton
Anne Morgan
Sara Pask

Committees

The PCC operates through a number of committees/groups, which meet between full meetings of the PCC – Fabric, Finance & Quinquennial, Church Hall Committee, Social and Fundraising Committee, Pastoral Committee, Mission and Stewardship Committee and we have reports at each meeting

was more about the community - sharing a meal or litterpicking - rather than how many hymns should be sung at their meetings. There are now some 30 adults and 15 children "signed up". Tim described the numerous and varied projects which have been undertaken, which have included toddler groups, creating spaces of belonging, clothes swaps, and crafts. In practising incarnational mission (going out to people) the Church Sofa project sees them taking their huge bright orange sofas into the park and holding church in that open, public space. One element in all the projects and events which is key, is letting people know what to expect. If there is a barbecue event for example, there will be no prayer unless the posters say "barbecue WITH prayer". Tim is excited (and it was an infectious excitement!) about the future for which, he says, there is no vision! Everything is led by conversation and the need, be it the funding for a shipping container to house a toy library, or the Fit to Fight exercise classes for cancer survivors.

A few minutes were set aside for Synod to discuss aspects of the presentation with each other, before asking questions, which included:

- *Q: the involvement of Tim's wife?*
A: with the toddlers and the leadership team, but not "frontline";
- *Q: how to recruit volunteers?*
A: a big challenge; however, with partnerships there are already volunteers in place;
- *Q: how the congregations integrate?*
A: brilliantly! both within the ministry and with other churches, from which vicars come in, and also attend events such as the Great Leesland Cake Off.
- *Q: personal wellbeing within an exhausting schedule?*
A: Yes, it is a challenge, but it is very exciting to build up the ministry. However you need to know when to release things if they are not working, or someone else can take over. The difference between pioneer and deanery ministry is that you have been released to do things like putting out the chairs! An SSM curate will be joining Leesland soon which is encouraging, creating sustainability, which is important for when Tim moves on.
- *Q: tactics for approach in a less urban area?*
A: Everything in pioneering has to be contextual; you need to ask questions and listen to the community. Is the "techy" or paper-based approach more appropriate; maybe a local building could provide a central point, etc?
- *Q: how many pioneering churches are there?*
A: There are hundreds of Fresh Expressions, which could be dealing with toddlers or drug addicts, they are so varied with no details. The Fresh Expressions network is fortunate to have a Dean of Pioneer

Chairs. As much feedback as possible is sought through those officials, be it suggestions, thoughts, criticisms or other. He emphasised the importance of input at deanery level, particularly regarding buildings, type of appointments etc. He asked for suggestions on what would make an impact, what dreams people have.

Jenny Hollingsworth (JH): Jenny described the technical side of the process. Formal consultation started on 1st February with an end date of 29th March. All the legally required letters have been sent, also press releases and website statements.

Ian thanked the diocesan team for being at the meeting and described the ongoing process as a “big thing” for both the diocese and the deanery. Questions were taken from those present.

2. Tuesday 25th June 2019 at St Mary’s, Hayling Island at 7.30pm **“Pioneer Ministry in Leesland”**

Revd Tim Watson, Pioneer Minister, Gosport Deanery:

An inspiring presentation by Tim Watson was prefaced by Ian’s introduction in which he described Pioneer ministers as being known for pushing boundaries – and it was obvious from the following presentation that this is what Tim has done and is doing, making a real impact on his community.

Tim provided a handout with some images of the areas his ministry covers, the buildings, and some of the projects undertaken. He described how his geographical area, west of Gosport’s town centre, reaches to some 11,000 residents who “fall” between two parishes: St John’s, Forton, to the north and St Mary’s, Alverstoke, to the south. That is, 11,000 people in a densely populated area, who are not connected with the life of a parish. He sees a real call to re-engage relationally with what is going on in Leesland. While there is a church in Leesland (St Faith’s) it is not visible from the road and the congregation is extremely small (10). At the beginning of his ministry in 2016, various options were reviewed and it was decided to build on the Thursday act of worship at the church, as well as opening it up for pioneering. Tim believes that pioneering is about joining in, and most of the projects are done in partnership with existing groups, tapping into where God already is. While it is about proclaiming the Kingdom, baptism, disciples, and acts of loving service, it is also about transforming unjust systems, caring and creating. He sees the pioneer’s role very much as a connector of people, spaces and opportunities. Leesland Neighbourhood Church was formed in February 2018 and was supported at its first meeting by 18, mostly non-church, people. What it was all about was energy and encouragement and, after reviewing what “church” should look like for them, it was obvious that it

from Sonja Barrand, our Safeguarding Officer and on Deanery Synod meetings from our Deanery Synod representatives.

Church Attendance

There are 155 parishioners currently on the Electoral Roll, 72 of these are from outside the parish. Tony explained that the list that is displayed now only has names on it because of GDPR. If anyone still wishes to fill in a form after this meeting they can do and hand it to Tony and it will be agreed by the PCC.

The average weekly attendance, counted during October 2019, was 104 adults and 8 children with 84 Communicants. This includes weekday attendances, however this number increased at festivals.

Review of the Year

The full PCC met 9 times (the March meeting was cancelled due to Coronavirus) during the year, with an average attendance of 73%. Fabric, Finance and Quinquennial, Pastoral, Social & Fundraising, Hall and Mission and Stewardship sub-committees continued to meet in the interim, to enable items to be discussed in more detail, and reported back to the full PCC. The PCC will continue to invite outgoing Churchwardens to remain on the PCC for a further year to provide continuity.

Due to work commitments it was agreed by PCC that Dawn would not attend PCC meetings but a monthly overview of the budget accounts is e-mailed to PCC members before the meeting to give people a chance to send any questions to Dawn so they can be answered at the meeting by one of the Fabric and Finance Committee.

We have supported over 26 wide-ranging charities, both at home and overseas, in particular £304 to the Children’s Society (a large part of which came from a very successful Christingle Service on Christmas Eve) and continued support of four children under the African Child Trust Scheme. Other benefiting charities included Children with cancer, Shelter Box, Wessex Children’s Hospice, Bishop’s Lent Appeal, Blendworth Centre, Portsmouth Downs Syndrome, Sense, Stella’s Voice, Parkinsons UK, African Child Trust and Kidney Research. These were all retiring collections. Money was constantly being raised for church funds over the year, in particular £2144 at the Summer Fete, £2178 at the Christmas Bazaar, and £8227 before gift aid from a really successful St George’s shop.

The giving through envelopes and banker’s orders has decreased to £34623, £2877 less than budgeted excluding tax, and £2074 less than 2018. The tax recovered on all Gift Aid donations for the year was £10503 a decrease of £221 and £390 less than budgeted. Our St George’s Day Gift Day was changed to September this year and

raised £3485. Contributions on the collection plate were slightly higher than last year coming to £4432, £933 more than budgeted.

£109269 was spent to provide the Christian Ministry from St George's Church, including the full contribution to the parish share of £65132 (a decrease of £20125 compared to 2018).

Our remaining fund balances are invested with the CBF Church of England Investment and United Trust Bank.

Paul Read agreed to examine the Accounts and the PCC are very grateful to him for the time he has spent on this.

The following has happened during the course of the year and most will be written about in more detail in the following reports:

- The Parish breakfasts are still popular and continue.
- Waterloo Music Festival – celebrated its 14th anniversary with another very successful festival which was held in June.
- We joined with our friends from the Baptist and Catholic churches for various processions throughout the year.
- Fr Colin visits local schools, holds a monthly service at Two Beeches Nursing Home and has recently started taking a service at South Africa Lodge.
- The Parish outing in September – a trip to Milestones Museum in Basingstoke was enjoyed by members of the congregation.
- There was a hugely successful Church Shop in October which made more than we have ever made before.
- Naomi House held their "Light up a Life" service again in December.
- Schools held their Christmas concerts in church at the beginning of December.
- The Travelling Nativity again went round the parish during Advent and was very popular. Many thanks to Sue Andrews for knitting the angels for another year.

On behalf of the PCC

Dawn Trimby, Treasurer
Jane Cook, Secretary

Signed:



Fr Colin Lawlor

Date 27/1/2020

Linda Wainwright

Deanery Synod Report

Three meetings were held in 2019, St George's was represented at Deanery Synod by Candy Williams and Barbie Lloyd.

Summary taken from Deanery Synod minutes:

1. Thursday 7th February 2019 at St Alban's West Leigh, at 7.30pm

"Pastoral Reorganisation in the Diocese – What is happening next":

Victoria James (Diocesan Secretary), Gavin Collins (Archdeacon of the Meon) and Jenny Hollingsworth (Deputy Diocesan Secretary)

Victoria James (VJ) opened the presentation by reiterating appreciation on behalf of the diocese of the deanery's parish share status. She then went on to the nature of the evening's presentation, explaining that it would take the format of a conversation rather than presentation. She emphasised that the pastoral reorganisation affected Gosport and the Isle of Wight as well as Havant.

After establishing that about 15 of those present had been at the open public meeting last October, when proposals for reorganisation within West Leigh, Leigh Park and Warren Park were outlined, Victoria discussed the process and progress so far: Informal conversations had taken place with every PCC after which the findings were reported to Bishop's Council in early December. Because of the huge response (which was greatly valued and every single response was passed to Bishop's Council) extra time was given to Bishop's Council to absorb this feedback. The Council met again at the end of January when it was decided to move into formal consultation which legally required a six week notice period; but because of Christmas, this became eight weeks. And this is where we are now. She said that after her colleagues had spoken briefly, all questions would be welcomed and this meeting forms part of that formal consultation.

Gavin Collins (GC): As Archdeacon of the Meon, he was representing the wider diocesan context on behalf of Archdeacon Joanne Grenfell who had a prior commitment. He reiterated that the scheme is one of three taking place concurrently – the others being Gosport town and Newport, Isle of Wight – and it is important that the diocese looks constructively at all three as they will overlap in certain aspects. Legally interested parties need to be involved: these are PCCs, patrons, incumbents, Area Deans and Lay

cleaning tasks have also been undertaken at various times, these by teams of volunteers from George's Ladies and George's Men.

To ensure continuity and to cover during times of illness or holiday, it would be brilliant if a few more people joined the team. Could you spare an hour just once every three weeks? Alternatively, would you consider joining a rota (much as we have for keeping the church toilet clean) to cover those areas that need more frequent attention: tidying the children's corner, tidying the bookshelves and pew hymn books, cleaning the glass doors or brushing the entrance mat? None of these tasks would take longer than ten minutes and the timing during church opening times would be up to you.

John Hood/Ian Gibson

Church Flower Fund

Thank you to the small band of people who regularly contribute to the Flower Fund each year. Flowers are very expensive and, whilst we all would probably prefer to see fresh flowers each week, the monies in the Fund do not stretch that far. We have a huge stock of artificial flowers, which are used extensively with fresh greenery during 'lean' times. Needless to say, donations of fresh or artificial flowers are always very welcome. However, if you would like to donate please speak to June Diaper or Lynn Winter as to which type and/or colour to buy – they will be very happy to advise you.

Lastly, thank you to the small team of flower arrangers for their time each week and especially for preparing the Festival Flowers at Easter, Christmas and for the Music Festival.

June Diaper

Bible Reading Fellowship

The number of people subscribing to the Bible Reading Fellowship New Daylight notes now stands at eighteen. The booklet gives a printed passage from the Bible for each day of the year on a set theme, which changes every 10 days or so, with prayers and comment written by a wide variety of theologians. Published 3 times a year in January, May and September the Church group subscription rate from May 2020 is £4.70 per copy. I have sample copies available and I can arrange new subscriptions at any time of year. There is now the option to receive the notes via a computer or mobile phone if preferred.

Linda Wainwright

Treasurer's Report 2019

Overall the church position is slightly better than we all expected with our assets increasing in value by £10736.58. This is due to very careful management of our spend and increases in the value of our investments at the end of 2019. With the present positions I do not feel that the investments would now be worth as much.

Looking at the Balance Sheet the first thing to mention is that we ended the year with a surplus of funds of £5890.16, compared to a deficit of £10845 last year. However the loans of £10000 that we took out for the repair of the church hall are still to be repaid and this would have wiped out any surplus that we have this year.

Our investment value has decreased in value by £4846.18 and was valued at £30730 at the end of December.

The main bank account held at HSBC had a balance of £12459.07 at the end of December. We also have money in the UTB account of £41374.67 and a reserve buffer account to ensure we are able to manage our cash flow of £7534 (We did not have to use this during 2019). We also have an account specifically for Legacies and at the end of December we had a balance of £840.

The accounts receivable at the bottom of the current assets column of £1175 relates to the Gift Aid that is due back to us on the donations made during October to December and this was received on the 12th February. There were no assigned fees due for the 4th quarter of 2019.

The accounts overview shows the income and expenditure for the past year and these mainly agree with the figures that I give you each month. Added to these are the transactions made by the individual church groups that hold their own bank accounts.

On the income side the donation figure is higher than last year at £2200 (2018 £925). This comes from Donations made to the church and also collections from baptisms, which we receive half of and the other half goes to the charity of the month. Green envelopes, gift aided pink envelopes and loose plate collections are lower than last year by £666. This was however £541 higher than the budget. Standing orders are £1666 higher than 2018 but £2327 less than budget.

The gift day was extremely successful raising £3485.

**ST GEORGE THE MARTYR, WATERLOOVILLE
COMBINED ACCOUNTS OVERVIEW FOR 2019**

	UNRESTRICTED	RESTRICTED	2019 YEAR TOTAL	YEAR'S BUDGET For PCC Account	2018 YEAR TOTAL
INCOME					
Planned Giving S/Orders	32673	-	32673	35000	34339
Planned Giving Green Env	2159	-	2159	2500	2358
Gift Aided Pink Envelopes	1950	-	1950	2000	3094
Gift Aid Tax	10503	-	10503	11000	10724
General Collections	4432	-	4432	3500	3755
Gift Days	3485	-	3485	600	585
Donations & Appeals	2220	-	2220	1200	925
Liturgical Donations	66	1930	1996	1000	1475
Bookstall	879	-	879	765	844
Parish Magazine Advertising	997	-	997	750	949
Parish Magazine Sales	77	-	77	50	68
Fees received (PCC)	2979	-	2979	3000	3629
Fete, Bazaar, Fund Raising	19448	-	19448	13700	18890
Sales	42	-	42	-	229
Photocopying Income	248	-	248	300	280
Income from Investments/Bank	1580	-	1580	900	1553
Unbudgeted items:					
Fees received (Assigned)	2094	-	2094	-	1279
Other Funds (Charities)	-	3034	3034	-	3141
Hall Lettings	20091	-	20091	-	26609
Toddler Group Income	-	939	939	-	937
Social Committee	3344	-	3344	-	2664
Ex.ord Income	-	-	-	-	219
Ladies Group	-	-	-	-	-
Pastoral funds received	-	-	-	-	-
TOTALS	109267	5903	115170	76265	118546

During the year a collection of ladies bras and pants was made to be sent off to a charity for African girls and women and we attended and supported other Parish social events, including the Parish Show and the Fashion Show, Burns Night etc.

Rosemary Monk

Walsingham Cell Report

The group of 24 pilgrims set out on the Friday after Easter and as usual we travelled with our friends from St Albans, West Leigh, St John's, Rowlands Castle and St Faith's, Havant, 42 in all. The Havant Cell were again led by Bishop John Hind.

The St George's pilgrims were very fortunate to have both Fr Colin Lawlor, with us for the first time, and Fr Charles Howard leading the Waterlooville Cell.

St George's serving team again enhanced the wonderful outdoor processions and we again experienced the beautiful liturgies and the fantastic food.

This annual trip is always the weekend immediately after Easter and costs approximately £210 per person.

Linda Wainwright, Dick and Lesley Handy and Jane Cook currently do all the admin for this. If you are thinking about joining us next year (the dates will be 9th to 11th April 2021) or you would like more information about this weekend please do talk to one of us.

Linda Wainwright / Jane Cook / Lesley and Dick Handy

Holy Dusters

Keeping the church clean and tidy is an important element in maintaining St George's as a welcoming and attractive place for people to come to worship and to take part in the wide range of activities that take place here.

2019 saw the departure of both Jaye Warren and Adina Burton as they moved away, Jaye to Cosham and Adina to Hayling Island. The loss of their enthusiastic leading of two efficient teams of holy dusters certainly presented us with a challenging situation. During the year the stalwart members of the team, Margaret Deal, Ian Gibson, Lindsay Hood, Tony Kightley and Daphne Wilkes were joined by John Hood and the cleaning regime amended with one team cleaning every three weeks, normally on a Thursday afternoon. Special

- In November we enjoyed our annual skittles at the Barley Mow with over 20 men taking part. This was accompanied by a food buffet and the odd glass of something to wash it down.

As you will see from the above activities, our aim is to enjoy ourselves. However, it's not all Play and no Work. During the year we organise a number of work sessions where we undertake repair and maintenance tasks on the church and hall which saves the church a considerable amount of money. In addition, during the summer we have a weekly grass cutting rota to keep the grounds looking neat.

If any men are not receiving emails about events then please speak to Colin Monk to get your name added.

Colin Monk

Tweenies/St George's Ladies report

The group made a name change this year as "St George's Ladies" was now available and seems more appropriate. Their programme continued to provide a wide range of activities to, hopefully, suit all tastes. After a Lenten reflective gathering in March, the ladies enjoyed a film night, a walk through the bluebell woods near Clanfield followed by a drink in the Rising Sun and a Pimms and Prose Night at Sue Hodgens' home. A variety of delicious desserts accompanied people's varied pieces from their favourite books. Glendene was the venue for the annual BBQ and garden games in July, followed by a very interesting trip to Hambledon Vineyard in August – an excellent tour and lovely bubbly!

In September the ladies gathered again with desserts and shared their favourite music choices – a wide range from pop to classical, with reasons and memories. Lisa Toft told us all about her fascinating job at QA in October. She trains all levels of staff using amazing "dummies" that behave like real bodies! In November the group put the poppy display up at church for Remembrance Day and an enjoyable evening was spent wine tasting. The December meeting was a pre Christmas session, learning to make a decoration, solving the quiz questions and laughing over the Snatch Raffle. January 31st meant the Post Christmas Dinner at Barnards in Denmead, sadly for the last time as they will no longer be open in the evenings. We celebrated two birthdays, Brexit and the change of the group name. We welcomed Paige Rees in February and she introduced us to her Scentsy range of fragrances.

ST GEORGE THE MARTYR, WATERLOOVILLE COMBINED ACCOUNTS OVERVIEW FOR 2019								
EXPENDITURE	UNRESTRICTED	RESTRICTED	2019 YEAR TOTAL	YEAR'S BUDGET For PCC Account	2018YEAR Total			
Parish Share	65106	-	65106	65132	61901			
Gas/Elec/Water Insurance	2963	-	2963	3150	2752			
Church and Grounds Maintenance	1655	-	1655	2500	4716			
Chery Expenses	1986	-	1986	3500	615			
Administrators	3120	-	3120	3000	4175			
Liturgical Costs	230	1268	1498	1200	1546			
Magazine, Bookstall & Bulletin	745	-	745	765	747			
Plano and Organ tune	-	-	-	165	323			
Honoraria and Salaries	3000	-	3000	3000	3000			
Administration	771	-	771	1000	1043			
Photocopier Costs	1197	-	1197	2000	1729			
Fees Paid out	695	-	695	2150	3030			
Capitation Fee	20	-	20	20	20			
Fundraising & Sales costs	1486	-	1486	400	1080			
Pastoral Costs	26	-	26	100	20			
Music Support	-	-	-	-	-			
Sunday School	44	-	44	100	-			
Mission	501	-	501	500	-			
Unbudgeted items:								
Assigned Fees	1680	-	1680		1681			
Ex Ord Outgoing	24	-	24		1998			
Hall Running Costs	14979	150	15129		29021			
Hall Depreciation @ 2%	2551	-	2551		2616			
Youth Group Activities	-	-	-		-			
Social Committee	368	-	368		2457			
Giving to Charities	-	2947	2947		3029			
Quinquennial costs	1124	-	1124		-			
Toddler Group	-	619	619		1895			
TOTALS	104271	4984	109255	88682	129394			

The fundraising figure exceptional again this year amounting to £15108 and takes into account the money taken by the shop (£8227 before gift aid), and money received from Bonus ball (£530), Fete (£2143.52), Bazaar (£2178.03) and 100 club (£502) to mention just a few. We also received donations from the social committee, Friday coffee morning and Wednesday coffee morning.

We have received dividends from our investment and these have come out slightly higher this year at £895 (£873 in 2018). The interest received on our bank accounts has remained the same as 2018 at £685.

Moving to Expenditure we managed to pay our full parish share again this year £61901. In general the expenses remained within budget. Administrator and Fundraising and sales costs were the only expenditure that went over budget. Overall our expenditure was £5401.60 less than budgeted.

I have again depreciated the church hall by 2% as in previous years and this came to £2551 leaving a balance of the value of the hall as £125,018.

My thanks go to the Fabric & Finance Committee for all the work they put in and also for their support, together with the support of the PCC. On behalf of St George's Church, my thanks are also due to Mr Paul Read, for examining the Accounts this year.

It is with great sadness that I have to give my resignation from the post of Treasurer. It has been a pleasure to manage the accounts for the last 10 years but my work commitments have increased and I need to ensure I have the time with my family. I will of course be here to support the new Treasurer.

A summary of the Accounts is shown overleaf. A full version is available on request.

Dawn Trimby
Honorary Treasurer to the PCC

Training Records

Diocese house are in the process of developing a more effective way of recording training information centrally. However parishes should continue to identify training requirements and record course attendance to ensure refresher training cycles are readily identified.

DBS news

Feedback from parishes shows that the diocese's decision to outsource the administration of our criminal records checks to Thirtyone:eight last year has been a positive one overall. The e-bulk system is a much faster processing service, and churches now have more available access to information about the status and results of their DBS applications. However, eligibility rules around DBS checks have caused some concerns, particularly in regard to role holders who work with adults, so the diocese has provided some guidance, to assist with this.

The diocese have also introduced an on-line tool called the Parish Safeguarding Dashboard, to help churched keep track of safeguarding. In the past few years safeguarding in the Church of England has undergone a programme of significant change, and many churches have faced challenges in developing and progressing their safeguarding practice, this tool will make life simpler for Parish Safeguarding Officers & St George's have volunteered to be a part of this dashboard roll-out programme.

Sonja Barrand, Safeguarding Officer and DBS validator

George's Men

George's Men is an informal Club, membership of which is open to all men who worship at St George's. Our activities consist of social and practical events.

During 2019 our social activities included:-

- A visit to the Woodpecker to give Fr Colin a chance to meet St George's men in an informal surrounding – plus the opportunity for a few pints!
- Our annual cribbage competition which was hosted by Paul Read and accompanied by some excellent food kindly produced by Debbie.
- Two visits to a local Indian Restaurant organised by Chris Gadd. This proved very popular and will certainly be repeated.
- David Cavey hosted a "bring your favourite wine" tasting evening which was accompanied by a very much appreciated meal produced by Margaret.
- In July we visited Tony Shepherd's garden to "play" with his steam trains. Despite the mosquitos we had a very enjoyable evening made even more enjoyable by Mo's wonderful chilli.

There is now also a companion to the Parish Safeguarding Handbook, called Safer Environments and Activities guidance, which has now been published by the national church and is available in the Toolkit Section of the diocese website. This additional guidance provides practical advice for parishes to help them to run their day-to-day activities as safely as possible.

If you have a safeguarding concern about an adult or child, please speak with Sonja Barrand - The churches Safeguarding Rep- Tel: 07725904432 or contact the Diocesan safeguarding adviser Ian Berry -Tel: 07544 566850.

Or if the matter is more urgent or high risk in relation to a child & you are unable to speak with Sonja or Ian first, please contact the following, service:-

Concerns about a child-Hampshire MASH [Multi Agency Safeguarding HUB]

If you have any concerns because you think that a child might be being abused and you want to talk to someone or ask someone to find out what is going on, you should contact Children's Services:

0300 555 1384 during office hours 8.30am to 5pm Monday to Thursday,
8.30am to 4.30pm on Friday
0300 555 1373 at all other times to contact the Out of Hours service

Training & development

Diocesan Safeguarding Trainer-In May 2019, the Bishop's Council agreed to fund a permanent post for the role of Diocesan Safeguarding Trainer. Diocese house have updated their training policy and pathways to reflect the recently revised C of E Safeguarding Training and Development Practice Guidance.

Key changes include:

- Foundation training is now available as a face-to-face combined module. Diocese house encourage individuals to complete this module on-line, however, can also deliver it in parishes if required. Details about hosting the Foundation training module can be found on the diocese website.
- An addition of a face-to-face Basic Awareness module, which is specifically aimed at members of PCCs who sponsor and approve children and/or adult work.
- Core modules are refreshed at the highest previous level every three years to keep knowledge and skills up to date.
- There is no longer a requirement to refresh specialist training modules.

Churchwardens Report

2019, the first full year of Fr Colin's ministry has been particularly busy with the introduction of what might be termed a more spiritual worship. This has included revised forms of both regular and occasional service. There have been increased worship opportunities with more frequent evening services, and daily morning and evening prayers on four days in our Lady Chapel (with encouragement to continue these at home for the remaining three days of each week).

The year also saw the re-introduction of a Trafalgar Day service with the Waterlooville RNA attending and on Armistice Day weekend services were held on both Sunday 10th and on Monday 11th November, both with the regular representatives from services organisations. The Armistice Day Service was also attended by members of the Waterlooville Motorcycle Club renewing an association that stretches back for over 75 years! 2019 saw the celebration of 13 Baptisms in the church, which included an encouragement to include the baptism and their families within the main Sunday Eucharist.

We are delighted that Derek Strickland was both Baptised and Confirmed into the Church of England in 2019.

We were sorry to mark the departure of loved members of our church family including Denise Rosser, Gerry Shimbart, Wendy Pearce, Josephine Cox, Bronwen Wood, Margot Farrell, Wendy Clark and Beryl Bainbridge. A further subject of regret was the ending of St George's branch of the Mothers' Union with the remaining active members joining forces with the branch at St John's, Purbrook.

The annual pilgrimage to Walsingham by members of the congregations of St George's and St Faith, Havant took place after Easter as usual. As is the case in the Church of England in general, ours is an aging congregation and the need to reach out and attract new members of all ages has been recognised. Resulting from this, a committee led by Fr Colin has drawn up our Mission Action Plan (MAP), the first edition presented to the PCC for approval and action in January 2020. This initiative will doubtless feature more significantly in 2020 and beyond.

The Mission Action Plan addresses both the need to attract new members of the congregation and to look at stewardship. Despite the truly magnificent efforts of our Social and Fundraising committee, particularly in running the church shop in October, and of the many congregation members organising

or taking part in many other fundraising activities (A BIG thank you!) our overall reserves continue to fall. There is a real need to increase income from regular giving and to encourage people to include a bequest to St George's when writing their Will if they feel able to do so. Our youth activities continue with the Sunday School and Tuesday morning toddlers. It is so easy to overlook the value of these two activities – a big thank you to all involved.

A busy year on the social front included the Waterlooville Music Festival, a theatre visit to see Les Miserables in Southampton, visits to the Milestones museum, Basingstoke, Hambledon Vineyard, Christmas Skittles and dinner and two curry evenings! Many thanks to the various committees, Tweenies (now St George's Ladies) and to George's Men for organising these and much more. A special thank you to the organisers and volunteers involved in the weekly Wednesday, Friday and Sunday Coffee and Tea morning sessions. As well as a useful fund raiser these activities do extend our outreach.

The quinquennial architectural inspection (QQ) took place in February and added items to the activities on the Fabric and Finance maintenance list. The report was generally favourable, however problems with the Sacristy and Vestry roofs identified. The vestry roof points have been addressed by member of George's Men, the Sacristy roof repaired under warranty. Mandatory inspections of Fire precautions, electrical, gas and lightning conductors have also fed into this list. Longer term maintenance needs have been incorporated into the maintenance list.

We would both like to say a very big thank you to the very many people who contribute to the life of St George's Church in so many different ways to the smooth-running of our church.

John Hood and Chris Gadd
Churchwardens

St George's Church Hall Report

2019 has again been a busy year for the Church Hall although there have been some challenges along the way.

The Hall continues to provide a service to many local organisations and clubs as well as a facility for many church based activities. Although we have lost some Hirers this year including TS Active among others, we have gained a Dance Group on Friday evenings. The Slimming World on Fridays continues to bring the most revenue for the Hall. However our occasional hiring is well

project into a period of sustained awareness raising, and action at a local, national and international level. There will be opportunities for new partnerships and further opportunities to build upon the solid foundation that has already been achieved. This is good news as it enables existing resources around awareness raising and opportunities for victim/ survivor support to continue with further support and new resources from the national team. Modern slavery touches all aspects of our lives, so whether it's from a consumer perspective related to the supply chain of what we eat, the clothes we wear, the materials that support our lifestyle, to issues associated to climate change, partnering with established modern slavery victim support charities or starting some awareness locally, there is plenty to engage with. The Lead Liaison for our diocese is:
Rev Edwina Fennemore -(edwina.fennemore@portsmouth.anglican.org)
Edwina is the Lead Liaison for our diocese and our link to the Clewer Initiative.

Please note: There continues to be a printed & laminated flowchart for the attention of all parishioners, on how to act when 'Responding to Disclosures from Adults' - on the hall notice board.

Diocese Safeguarding Adviser -07544566850

Safeguarding Team - 023 9289 9677/665

Hampshire Adult Services -0300 300 555 1386 OR 0300 300 555 1373 (out of hours)

Portsmouth City Council Adult Social Care Help desk -023 9268 0810

Child Protection

The Diocese of Portsmouth is committed to safeguarding children, young people and adults and creating protective and supportive environments where all people, especially those who may be vulnerable, are able to worship and pursue their faith journey in safety. The diocese follows the national legal and procedural framework for safeguarding children and adults, as well as Church of England specific policy and practice.

I can confirm The PCC have continued to comply with the duty to have 'due regard' to the House of Bishops' -Safeguarding Policy and Practice Guidance, through:

- Promoting a safer environment and culture
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the Church;
- Responding promptly to every safeguarding concern or allegation;
- Caring pastorally for victims/survivors of abuse and other affected persons;
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

Anne Morgan
Chair Pastoral Committee

Safeguarding Report **Vulnerable Adults**

Definition of a Vulnerable Adult: A person aged 18 or over, who is or maybe in need of a community care service by reason of mental or other disability, age or illness and who is, or maybe, unable to take care of him or herself, or unable to protect him or herself against significant harm or exploitation.

We often consider a vulnerable adult to be someone who is impacted by illness, infirmity or perhaps have learning difficulties. However there is an ongoing push for further understanding around Modern Slavery. The diocese offer two online safeguarding courses that are specifically focussed on Modern Slavery and these are available on the Church of England training portal. The first course is a general introduction to modern slavery, and the second is aimed specifically at leaders and volunteers of church social action projects, which might be affected by modern slavery or exploitation.

5.8 million people are estimated to be trapped in some form of modern slavery in the world today

136,000 potential victims in the UK

6,993 potential victims going through the National Referral Mechanism (NRM) during 2018

Modern slavery is an umbrella term for all forms of slavery, trafficking and exploitation. The practice still continues across the world today. From women forced into prostitution, children and adults forced to work in agriculture, domestic work, or factories and sweatshops producing goods for global supply chains, entire families forced to work for nothing to pay off generational debts; or girls forced to marry older men, the illegal practice still blights contemporary world.

Statistics are taken from the Global Slavery Index and the National Crime Agency (UK).

What are the diocese doing.....

The diocese are a member of the Hampshire and Isle of Wight Modern Slavery Partnership. It aims "to reduce significantly the prevalence of Modern Slavery in Hampshire, Portsmouth, Southampton and the Isle of Wight." This will be measured by two indicators: The number of victims that have been identified and referred, and the number of prosecutions for trafficking and slavery.

Portsmouth Diocese continues as a Participating Member of The Clewer Initiative as it moves into the next phase. The Clewer Initiative has secured funding for a further 10 years, 2020-2030. It is therefore moving from a 3-year

down on last year and these need to be encouraged more along with other regular hirers for our vacant evenings. It is believed that the limited Car Parking facility adjacent to the Church Hall may be contributing to this.

To date there are plans for the Panto Company to produce another production early next year and the Southdowns W.I. Group have bookings next summer. We now have an advertisement in the local "Ratepayer" and there are plans to produce fliers for distribution in local shops commercial businesses and the Library in order to widen our appeal for the Hire of the Church Hall.

From an operational point of view we obtained a satisfactory Food and Hygiene Inspection Report earlier this year and Pass Certificates for Electrical Safety and Fire Protection.

The largest expenditure for the Church Hall this year was for the repair to the Flat Roof above the Kitchen. The cost of this was met by Council Grants and the continued generosity of members of our congregation. These members were contacted asking if the loan monies which had previously been advanced to cover the Hall roof, could be held back to partially cover the cost of the Flat Roof above the Kitchen. Thankfully the Congregation members agreed. We are however mindful of the fact that the loans are due to be repaid by 1st November 2022.

Other improvements include the repair of the main church hall doors fronting onto the road. The repair costs for this turned out to be much less than anticipated.

An extensive maintenance list was created for other church hall improvements and it is with thanks to the efforts of George's Men and Ladies Groups that many of these items have now been completed.

In order to address the rising cost of Church Hall expenditure and in line with other church halls in the district the Hire Charges for all new hirers as from January 2020 is to be increased by £1 per hour with reduced rates for members on the Church Electoral Register. Casual Hirers will also pay a deposit of £50 refundable subject to the usual terms and conditions. The Hire Agreement is also to be changed so that long term Hirers will be liable to meet their weekly costs whether they are there or not. We are also proposing to add a penalty charge of £25.00 if heating/lighting are left on overnight. A review of our energy bills has shown that careful control of the church heating and lighting can make a significant reduction in our energy costs.

In order to improve security of the church hall and also to address the problem of lost or difficult to retrieve access keys for the hall we are proposing to rotate annually two sets of keys to new and existing hirers, i.e. one set one year and exchange another set for the following year. The first key exchange will take place in Spring of 2020.

Lastly the Church Hall would not function without a hard working pro-active committee. Among them I would like to thank Jane Cook as Hall Secretary, Fiona Ross as Hall Booking clerk, Malcolm Brewer as Treasurer and Tony Rice-Oxley for their sterling work in continuing to make St. George's Church Hall successful.

Ian Gibson
Chair, Hall Committee

The Mothers' Union Branch Report

This past year has been a difficult time for our MU Branch.

Our small number of members meant we felt unable to host our usual Epiphany Party with guests or our Summer Tea Party in July. We were, however, able to run a coffee morning in February for AFIA (Away From It All Holidays) and in October for our Wheels Appeal (providing funds for transport for Overseas MU workers).

For our January meeting we held a small Epiphany Party within our Branch.

Our AGM on 21st February was followed by an "Ask the Vicar" session. Fr Colin also led our Lenten Meditation in March.

Fr Ray spoke about "Industrial Mission" in April, and Pauline Wale's talk in May was on the MU Theme for 2019, "Listen, Observe and Act in Step with God".

On 3rd May we lost our dear friend and loyal member Wendy (Clark). Her sudden and unexpected death shocked and saddened us all, and reduced our already depleted numbers still further. We were also saddened by the deaths during the year, of two former members, Margot Farrell and Wendy Pearce.

In June our branch outing was to the Bay Tree Restaurant in Wickham, where we had a most enjoyable lunch – although the summer weather could have been kinder – and less wet!

Instead of a July meeting we joined other branches for a cream tea in a beautiful garden in Emsworth.

The General Meeting UK was held in Portsmouth this Autumn and several of us attended the afternoon Eucharist Service in the Cathedral; the conference itself was the following day in the Guildhall. This was Chaired by our new World Wide President, Sheran Harper, our first non-UK president, an inspirational lady whose special interest is in parenting training.

At our September meeting we remembered past times and considered our future. We decided that with so few members we were no longer a viable branch and the decision was made to close at the end of the year. Our friends at Christchurch, Portsdown were happy for us to join with them and this we have done, starting in January 2020.

In October members brought their favourite music to share and in November Dorothy Pople gave a most interesting talk on her work with a charity which runs a pre-school in Peru.

On the 19th December a Closing Service in Church with invited guests was followed by refreshments and thus marked the end of the 109 years of St George's Mothers' Union.

Janet Johnson

Pastoral Committee

The Pastoral Committee has met 5 times during 2019.

Toddler group on a Tuesday has continued to be ably run by Vanessa Roberts, ably assisted by Colin and Rosemary Monk.. Sonja now reports directly to PCC if there are Child Protection or Vulnerable Persons issues.

Many thanks to Barbie Lloyd (until she broke her foot), Patricia Byrne and Norma Kershaw for their help and work with the Waterlooville Food Bank. Our continued thanks also go to the Pastoral and Baptism visiting teams. This year there have been 6 baptisms at St. George's, including 1 adult baptism, 2 Parish breakfasts in aid of the Waterlooville Food Bank and 3 Lent lunches for Christian Aid.

Sunday School continues to flourish and our continued thanks go to the leaders and helpers who give up their time every Sunday morning and to Anne Morgan, assisted ably by Barbie Lloyd, for writing the lessons, as a guide for the leaders, which they can then amend to suit their requirements.